

CITY OF SOUTH SAN FRANCISCO - SALARY SCHEDULE BY JOB TITLE

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
ACCOUNTANT I	M100	01-Jul-2010	MID MGMT	Hourly Rate	32.14	33.75	35.44	37.21	39.07			
				Monthly	5570.93	5850.00	6142.93	6449.73	6772.13			
				Bi-Weekly Rate	2571.20	2700.00	2835.20	2976.80	3125.60			
ACCOUNTANT II	M620	01-Jul-2010	MID MGMT	Hourly Rate	35.34	37.11	38.97	40.92	42.97			
				Monthly	6125.60	6432.40	6754.80	7092.80	7448.13			
				Bi-Weekly Rate	2827.20	2968.80	3117.60	3273.60	3437.60			
ACCOUNTING ASSISTANT I	A480	01-Jul-2010	AFSCME	Hourly Rate	20.56	21.59	22.67	23.80	24.99			
				Monthly	3563.73	3742.27	3929.47	4125.33	4331.60			
				Bi-Weekly Rate	1644.80	1727.20	1813.60	1904.00	1999.20			
ACCOUNTING ASSISTANT II	A225	01-Jul-2010	AFSCME	Hourly Rate	22.60	23.73	24.92	26.17	27.48			
				Monthly	3917.33	4113.20	4319.47	4536.13	4763.20			
				Bi-Weekly Rate	1808.00	1898.40	1993.60	2093.60	2198.40			
ACCOUNTING ASST II	X100	01-Jul-2010	HOURLY	Hourly Rate	21.12	22.18	23.29	24.45	25.67			
				Monthly	3660.80	3844.53	4036.93	4238.00	4449.47			
				Bi-Weekly Rate	1689.60	1774.40	1863.20	1956.00	2053.60			
ADMIN ASSIST I	O315	01-Jul-2010	CONFID	Hourly Rate	24.37	25.59	26.87	28.21	29.62			
				Monthly	4224.13	4435.60	4657.47	4889.73	5134.13			
				Bi-Weekly Rate	1949.60	2047.20	2149.60	2256.80	2369.60			
ADMIN ASSIST II	O310	01-Jul-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
ADMINISTRATIVE AIDE	O305	01-Jul-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
ADMINISTRATIVE ASST I	X110	01-Jul-2010	HOURLY	Hourly Rate	22.79	23.93	25.13	26.39	27.71			
				Monthly	3950.27	4147.87	4355.87	4574.27	4803.07			
				Bi-Weekly Rate	1823.20	1914.40	2010.40	2111.20	2216.80			
ADMINISTRATIVE ASST II	X130	01-Jul-2010	HOURLY	Hourly Rate	24.00	25.20	26.46	27.78	29.17			
				Monthly	4160.00	4368.00	4586.40	4815.20	5056.13			
				Bi-Weekly Rate	1920.00	2016.00	2116.80	2222.40	2333.60			
ANIP CONSTRUCTION MGR	X485	27-Jun-2008	HOURLY	Hourly Rate	52.24							
				Monthly	9054.93							
				Bi-Weekly Rate	4179.20							
ANIP OFFICE MANAGER	X505	16-Nov-2004	HOURLY	Hourly Rate	25.91							
				Monthly	4491.07							
				Bi-Weekly Rate	2072.80							

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APPRENTICE - OPERATOR I	D100	01-Jul-2010	WQCP OP ENG	Hourly Rate	22.59	24.33	26.06	27.81	29.54	31.27	33.02	34.75
				Monthly	3915.60	4217.20	4517.07	4820.40	5120.27	5420.13	5723.47	6023.33
				Bi-Weekly Rate	1807.20	1946.40	2084.80	2224.80	2363.20	2501.60	2641.60	2780.00
ASSISTANT BUILDING OFFICIAL	M215	01-Jul-2010	MID MGMT	Hourly Rate	45.67	47.95	50.35	52.87	55.51			
				Monthly	7916.13	8311.33	8727.33	9164.13	9621.73			
				Bi-Weekly Rate	3653.60	3836.00	4028.00	4229.60	4440.80			
ASSISTANT CITY CLERK	O285	01-Jul-2010	CONFID	Hourly Rate	21.29	22.35	23.47	24.64	25.87			
				Monthly	3690.27	3874.00	4068.13	4270.93	4484.13			
				Bi-Weekly Rate	1703.20	1788.00	1877.60	1971.20	2069.60			
ASSISTANT PUBLIC WORKS DIRECTOR/CITY ENGINEER	M755	28-Sep-2011	MID MGMT	Hourly Rate	65.52	68.80	72.24	75.85	79.64			
				Monthly	11356.80	11925.33	12521.60	13147.33	13804.27			
				Bi-Weekly Rate	5241.60	5504.00	5779.20	6068.00	6371.20			
ASSOC CIVIL ENGINEER	M115	01-Jul-2010	MID MGMT	Hourly Rate	43.77	45.96	48.26	50.67	53.20			
				Monthly	7586.80	7966.40	8365.07	8782.80	9221.33			
				Bi-Weekly Rate	3501.60	3676.80	3860.80	4053.60	4256.00			
ASSOC PLANNER	M125	01-Jul-2010	MID MGMT	Hourly Rate	34.09	35.79	37.58	39.46	41.43			
				Monthly	5908.93	6203.60	6513.87	6839.73	7181.20			
				Bi-Weekly Rate	2727.20	2863.20	3006.40	3156.80	3314.40			
	X125	01-Jul-2010	HOURLY	Hourly Rate	30.62	32.15	33.76	35.45	37.22			
				Monthly	5307.47	5572.67	5851.73	6144.67	6451.47			
				Bi-Weekly Rate	2449.60	2572.00	2700.80	2836.00	2977.60			
ASST CITY MANAGER	N100	01-Jul-2010	EXEC	Hourly Rate	83.17	87.33	91.70	96.29	101.10			
				Monthly	14416.13	15137.20	15894.67	16690.27	17524.00			
				Bi-Weekly Rate	6653.60	6986.40	7336.00	7703.20	8088.00			
ASST DIRECTOR OF FINANCE	M105	01-Jul-2010	MID MGMT	Hourly Rate	49.98	52.48	55.10	57.86	60.75			
				Monthly	8663.20	9096.53	9550.67	10029.07	10530.00			
				Bi-Weekly Rate	3998.40	4198.40	4408.00	4628.80	4860.00			
ASST ELECTRICAL TECHNICIAN	A120	01-Jul-2010	AFSCME	Hourly Rate	22.85	23.99	25.19	26.45	27.77			
				Monthly	3960.67	4158.27	4366.27	4584.67	4813.47			
				Bi-Weekly Rate	1828.00	1919.20	2015.20	2116.00	2221.60			
ASST ENGINEER	M120	01-Jul-2010	MID MGMT	Hourly Rate	37.39	39.26	41.22	43.28	45.44			
				Monthly	6480.93	6805.07	7144.80	7501.87	7876.27			
				Bi-Weekly Rate	2991.20	3140.80	3297.60	3462.40	3635.20			
ASST LIBRARY DIRECTOR	M640	01-Jul-2010	MID MGMT	Hourly Rate	46.13	48.44	50.86	53.40	56.07			
				Monthly	7995.87	8396.27	8815.73	9256.00	9718.80			
				Bi-Weekly Rate	3690.40	3875.20	4068.80	4272.00	4485.60			
ASST PLANT MECHANIC	X135	01-Jul-2010	HOURLY	Hourly Rate	21.71	22.80	23.94	25.14	26.40			
				Monthly	3763.07	3952.00	4149.60	4357.60	4576.00			
				Bi-Weekly Rate	1736.80	1824.00	1915.20	2011.20	2112.00			
ASST PLANT SUPERINTENDENT	M465	01-Jul-2010	MID MGMT	Hourly Rate	47.49	49.86	52.35	54.97	57.72			
				Monthly	8231.60	8642.40	9074.00	9528.13	10004.80			
				Bi-Weekly Rate	3799.20	3988.80	4188.00	4397.60	4617.60			

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ASST TO THE CITY MANAGER	N180	01-Jul-2010	EXEC	Hourly Rate	48.39	50.81	53.35	56.02	58.82			
				Monthly	8387.60	8807.07	9247.33	9710.13	10195.47			
				Bi-Weekly Rate	3871.20	4064.80	4268.00	4481.60	4705.60			
BLDG INSPECTOR	A135	01-Jul-2010	AFSCME	Hourly Rate	35.22	36.98	38.83	40.77	42.81			
				Monthly	6104.80	6409.87	6730.53	7066.80	7420.40			
				Bi-Weekly Rate	2817.60	2958.40	3106.40	3261.60	3424.80			
	X595	01-Jul-2010	HOURLY	Hourly Rate	32.91	34.56	36.29	38.10	40.01			
				Monthly	5704.40	5990.40	6290.27	6604.00	6935.07			
				Bi-Weekly Rate	2632.80	2764.80	2903.20	3048.00	3200.80			
BLDG MAINT CRAFTSWORKER	A465	01-Jul-2010	AFSCME	Hourly Rate	26.47	27.79	29.18	30.64	32.17			
				Monthly	4588.13	4816.93	5057.87	5310.93	5576.13			
				Bi-Weekly Rate	2117.60	2223.20	2334.40	2451.20	2573.60			
BLDG MAINT CUSTODIAN	A140	01-Jul-2010	AFSCME	Hourly Rate	18.45	19.37	20.34	21.36	22.43			
				Monthly	3198.00	3357.47	3525.60	3702.40	3887.87			
				Bi-Weekly Rate	1476.00	1549.60	1627.20	1708.80	1794.40			
	X185	01-Jul-2010	HOURLY	Hourly Rate	17.25	18.11	19.02	19.97	20.97			
				Monthly	2990.00	3139.07	3296.80	3461.47	3634.80			
				Bi-Weekly Rate	1380.00	1448.80	1521.60	1597.60	1677.60			
BUDGET AND FINANCIAL MANAGER	M635	01-Jul-2010	MID MGMT	Hourly Rate	42.77	44.91	47.16	49.52	52.00			
				Monthly	7413.47	7784.40	8174.40	8583.47	9013.33			
				Bi-Weekly Rate	3421.60	3592.80	3772.80	3961.60	4160.00			
CHIEF OF POLICE	N155	01-Jul-2010	EXEC	Hourly Rate	75.42	79.19	83.15	87.31	91.68			
				Monthly	13072.80	13726.27	14412.67	15133.73	15891.20			
				Bi-Weekly Rate	6033.60	6335.20	6652.00	6984.80	7334.40			
CIP PROJECT ENGINEER	X342	01-Jul-2010	HOURLY	Hourly Rate	37.98							
				Monthly	6583.20							
				Bi-Weekly Rate	3038.40							
CIRCULATION SUPERVISOR	M580	01-Jul-2010	MID MGMT	Hourly Rate	23.50	24.68	25.91	27.21	28.57			
				Monthly	4073.33	4277.87	4491.07	4716.40	4952.13			
				Bi-Weekly Rate	1880.00	1974.40	2072.80	2176.80	2285.60			
CITY BUILDING OFFICIAL	M210	01-Jul-2010	MID MGMT	Hourly Rate	52.99	55.64	58.42	61.34	64.41			
				Monthly	9184.93	9644.27	10126.13	10632.27	11164.40			
				Bi-Weekly Rate	4239.20	4451.20	4673.60	4907.20	5152.80			
CITY CLERK	E100	01-Jul-2010	ELECT	Hourly Rate	47.12	49.48	51.95	54.55	57.28			
				Monthly	8167.47	8576.53	9004.67	9455.33	9928.53			
				Bi-Weekly Rate	3769.60	3958.40	4156.00	4364.00	4582.40			
CITY COUNCIL MEMBER	E110		ELECT	Hourly Rate	2.88							
				Monthly	499.20							
				Bi-Weekly Rate	230.40							

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CITY MANAGER	N115	01-Jan-2009	EXEC	Hourly Rate	109.83							
				Monthly	19037.20							
				Bi-Weekly Rate	8786.40							
CITY PLANNER	M155	01-Jul-2010	MID MGMT	Hourly Rate	52.56	55.19	57.95	60.85	63.89			
				Monthly	9110.40	9566.27	10044.67	10547.33	11074.27			
				Bi-Weekly Rate	4204.80	4415.20	4636.00	4868.00	5111.20			
CITY TREASURER	E105	01-Jul-2002	ELECT	Hourly Rate	7.72							
				Monthly	1338.13							
				Bi-Weekly Rate	617.60							
COMMUNICATIONS DISPATCHER	A150	01-Jul-2010	AFSCME	Hourly Rate	28.78	30.22	31.73	33.32	34.99			
				Monthly	4988.53	5238.13	5499.87	5775.47	6064.93			
				Bi-Weekly Rate	2302.40	2417.60	2538.40	2665.60	2799.20			
X445		01-Jul-2010	HOURLY	Hourly Rate	41.09							
				Monthly	7122.27							
				Bi-Weekly Rate	3287.20							
COMMUNICATIONS MANAGER	M165	01-Jul-2010	MID MGMT	Hourly Rate	44.86	47.10	49.46	51.93	54.53			
				Monthly	7775.73	8164.00	8573.07	9001.20	9451.87			
				Bi-Weekly Rate	3588.80	3768.00	3956.80	4154.40	4362.40			
COMMUNITY DEVELOPMENT SPECIALIST	A660	25-Jul-2012	AFSCME	Hourly Rate	31.00	32.55	34.18	35.89	37.68			
				Monthly	5373.33	5642.00	5924.53	6220.93	6531.20			
				Bi-Weekly Rate	2480.00	2604.00	2734.40	2871.20	3014.40			
COMMUNITY SERVICES SITE COORDINATOR	A640	01-Jul-2010	AFSCME	Hourly Rate	18.76	19.70	20.69	21.72	22.81			
				Monthly	3251.73	3414.67	3586.27	3764.80	3953.73			
				Bi-Weekly Rate	1500.80	1576.00	1655.20	1737.60	1824.80			
COMMUNITY SERVICES SITE COORDINATOR*	A425	01-Jul-2010	AFSCME	Hourly Rate	18.76	19.70	20.69	21.72	22.81			
				Monthly	3251.73	3414.67	3586.27	3764.80	3953.73			
				Bi-Weekly Rate	1500.80	1576.00	1655.20	1737.60	1824.80			
COMMUNITY SVCS SITE COORDINATOR	X660	01-Jul-2010	HOURLY	Hourly Rate	18.76	19.70	20.69	21.72	22.81			
				Monthly	3251.73	3414.67	3586.27	3764.80	3953.73			
				Bi-Weekly Rate	1500.80	1576.00	1655.20	1737.60	1824.80			
COMPUTER SERVICES TECH	O525	01-Jul-2010	CONFID	Hourly Rate	32.71	34.35	36.07	37.87	39.76			
				Monthly	5669.73	5954.00	6252.13	6564.13	6891.73			
				Bi-Weekly Rate	2616.80	2748.00	2885.60	3029.60	3180.80			

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CONSULTANT	X570	10-Aug-2007	HOURLY	Hourly Rate	8.00					125.00		
				Monthly								
				Bi-Weekly Rate								
COURIER	A455	01-Jul-2010	AFSCME	Hourly Rate	13.79	14.48	15.20	15.96	16.76			
				Monthly	2390.27	2509.87	2634.67	2766.40	2905.07			
				Bi-Weekly Rate	1103.20	1158.40	1216.00	1276.80	1340.80			
CULTURAL ARTS SPECIALIST	A650	01-Jul-2010	AFSCME	Hourly Rate	25.60	26.88	28.22	29.63	31.11			
				Monthly	4437.33	4659.20	4891.47	5135.87	5392.40			
				Bi-Weekly Rate	2048.00	2150.40	2257.60	2370.40	2488.80			
	X650	01-Jul-2010	HOURLY	Hourly Rate	25.60	26.88	28.22	29.63	31.11			
				Monthly	4437.33	4659.20	4891.47	5135.87	5392.40			
				Bi-Weekly Rate	2048.00	2150.40	2257.60	2370.40	2488.80			
DATABASE BUSINESS SYSTEMS SPECIALIST	O405	13-Oct-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
DEPUTY CITY CLERK	O320	01-Jul-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
DEPUTY FIRE CHIEF	M110	01-Jul-2010	PSM FIRE 80	Hourly Rate	68.74	72.18	75.79	79.58	83.56			
				Monthly	11914.93	12511.20	13136.93	13793.87	14483.73			
				Bi-Weekly Rate	5499.20	5774.40	6063.20	6366.40	6684.80			
DEVELOPMENT REVIEW COORDINATOR	A410	01-Jul-2010	AFSCME	Hourly Rate	32.56	34.19	35.90	37.70	39.59			
				Monthly	5643.73	5926.27	6222.67	6534.67	6862.27			
				Bi-Weekly Rate	2604.80	2735.20	2872.00	3016.00	3167.20			
DIRECTOR OF ECONOMIC & COMMUNITY DEV	N140	01-Jul-2010	EXEC	Hourly Rate	62.16	65.27	68.53	71.96	75.56			
				Monthly	10774.40	11313.47	11878.53	12473.07	13097.07			
				Bi-Weekly Rate	4972.80	5221.60	5482.40	5756.80	6044.80			
DIRECTOR OF HUMAN RESOURCES	N130	01-Jul-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
DIRECTOR OF INFORMATION TECHNOLOGY	N165	01-Jul-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
DIRECTOR OF PARKS AND RECREATION	N175	01-Jul-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
DIRECTOR OF CONFERENCE CENTER	N120	25-JUN-2010	EXEC	Hourly Rate	71.87	75.46	79.23	83.19	87.35			
				Monthly	12457.47	13079.73	13733.20	14419.60	15140.67			
				Bi-Weekly Rate	5749.60	6036.80	6338.40	6655.20	6988.00			

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DIRECTOR OF FINANCE	N145	01-Jul-2010	EXEC	Hourly Rate	72.10	75.71	79.50	83.48	87.65			
				Monthly	12497.33	13123.07	13780.00	14469.87	15192.67			
				Bi-Weekly Rate	5768.00	6056.80	6360.00	6678.40	7012.00			
DIRECTOR OF PUBLIC WORKS	N160	01-Jul-2010	EXEC	Hourly Rate	71.63	75.21	78.97	82.92	87.07			
				Monthly	12415.87	13036.40	13688.13	14372.80	15092.13			
				Bi-Weekly Rate	5730.40	6016.80	6317.60	6633.60	6965.60			
ECONOMIC DEVELOPMENT COORDINATOR	M185	01-Jul-2010	MID MGMT	Hourly Rate	45.36	47.63	50.01	52.51	55.14			
				Monthly	7862.40	8255.87	8668.40	9101.73	9557.60			
				Bi-Weekly Rate	3628.80	3810.40	4000.80	4200.80	4411.20			
ELECTRICAL TECHNICIAN	A160	01-Jul-2010	AFSCME	Hourly Rate	30.98	32.53	34.16	35.87	37.66			
				Monthly	5369.87	5638.53	5921.07	6217.47	6527.73			
				Bi-Weekly Rate	2478.40	2602.40	2732.80	2869.60	3012.80			
EMERGENCY MEDICAL TECH	X281		HOURLY	Hourly Rate	16.00	16.80	17.64	18.52	19.44			
				Monthly	2773.33	2912.00	3057.60	3210.13	3369.60			
				Bi-Weekly Rate	1280.00	1344.00	1411.20	1481.60	1555.20			
EMS CAPTAIN	B185	01-Jul-2010	IAFF	Hourly Rate	48.91	51.36	53.93	56.63	59.46			
				Monthly	8477.73	8902.40	9347.87	9815.87	10306.40			
				Bi-Weekly Rate	3912.80	4108.80	4314.40	4530.40	4756.80			
ENGINEERING TECHNICIAN	A167	01-Jul-2010	AFSCME	Hourly Rate	27.03	28.38	29.80	31.29	32.85			
				Monthly	4685.20	4919.20	5165.33	5423.60	5694.00			
				Bi-Weekly Rate	2162.40	2270.40	2384.00	2503.20	2628.00			
ENVIN COM INSP-HOURLY	X465	01-Jul-2010	HOURLY	Hourly Rate	28.61	30.04	31.54	33.12	34.78			
				Monthly	4959.07	5206.93	5466.93	5740.80	6028.53			
				Bi-Weekly Rate	2288.80	2403.20	2523.20	2649.60	2782.40			
ENVIRONMENTAL COMPLIANCE COORDINATOR	M450	01-Jul-2010	MID MGMT	Hourly Rate	40.84	42.88	45.02	47.27	49.63			
				Monthly	7078.93	7432.53	7803.47	8193.47	8602.53			
				Bi-Weekly Rate	3267.20	3430.40	3601.60	3781.60	3970.40			
ENVIRONMENTAL COMPLIANCE INSPECTOR	D155	01-Jul-2010	WQCP OP ENG	Hourly Rate	30.61	32.14	33.75	35.44	37.21			
				Monthly	5305.73	5570.93	5850.00	6142.93	6449.73			
				Bi-Weekly Rate	2448.80	2571.20	2700.00	2835.20	2976.80			
EQUIPMENT MECHANIC	A170	01-Jul-2010	AFSCME	Hourly Rate	27.53	28.91	30.36	31.88	33.47			
				Monthly	4771.87	5011.07	5262.40	5525.87	5801.47			
				Bi-Weekly Rate	2202.40	2312.80	2428.80	2550.40	2677.60			
	X510	01-Jul-2010	HOURLY	Hourly Rate	25.72	27.01	28.36	29.78	31.27			
				Monthly	4458.13	4681.73	4915.73	5161.87	5420.13			
				Bi-Weekly Rate	2057.60	2160.80	2268.80	2382.40	2501.60			
EQUIPMENT OPERATOR	A175	01-Jul-2010	AFSCME	Hourly Rate	27.15	28.51	29.94	31.44	33.01			
				Monthly	4706.00	4941.73	5189.60	5449.60	5721.73			
				Bi-Weekly Rate	2172.00	2280.80	2395.20	2515.20	2640.80			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
EXEC ASST TO THE CITY MANAGER*	N185	25-JUN-2010	EXEC	Hourly Rate	31.55	33.13	34.79	36.53	38.36			
				Monthly	5468.67	5742.53	6030.27	6331.87	6649.07			
				Bi-Weekly Rate	2524.00	2650.40	2783.20	2922.40	3068.80			
EXEC ASST TO THE CITY MANAGER*	M550	25-JUN-2010	MID MGMT	Hourly Rate	31.55	33.13	34.79	36.53	38.36			
				Monthly	5468.67	5742.53	6030.27	6331.87	6649.07			
				Bi-Weekly Rate	2524.00	2650.40	2783.20	2922.40	3068.80			
EXEC ASST TO THE CITY MANAGER	O410	16-MAR-2011	CONFID	Hourly Rate	31.55	33.13	34.79	36.53	38.36			
				Monthly	5468.67	5742.53	6030.27	6331.87	6649.07			
				Bi-Weekly Rate	2524.00	2650.40	2783.20	2922.40	3068.80			
FINANCIAL ANALYST I	M600	01-Jul-2010	MID MGMT	Hourly Rate	32.14	33.75	35.44	37.21	39.07			
				Monthly	5570.93	5850.00	6142.93	6449.73	6772.13			
				Bi-Weekly Rate	2571.20	2700.00	2835.20	2976.80	3125.60			
FINANCIAL ANALYST II	M610	01-Jul-2010	MID MGMT	Hourly Rate	35.34	37.11	38.97	40.92	42.97			
				Monthly	6125.60	6432.40	6754.80	7092.80	7448.13			
				Bi-Weekly Rate	2827.20	2968.80	3117.60	3273.60	3437.60			
FINANCIAL SERVICES SUPERVISOR	M540	01-Jul-2010	MID MGMT	Hourly Rate	35.20	36.96	38.81	40.75	42.79			
				Monthly	6101.33	6406.40	6727.07	7063.33	7416.93			
				Bi-Weekly Rate	2816.00	2956.80	3104.80	3260.00	3423.20			
FIRE APPARATUS ENGINEER	B120	01-Jul-2010	IAFF	Hourly Rate	27.32	28.69	30.12	31.63	33.21			
				FF 112 BW	3059.84	3213.28	3373.44	3542.56	3719.52			
				FF 112 Monthly	6629.65	6962.11	7309.12	7675.55	8058.96			
FIRE BATTALION CHIEF (40 HOURS)	M205	01-Jul-2010	PSM FIRE 80	Hourly Rate	59.06	62.01	65.11	68.37	71.79			
				Monthly	10237.07	10748.40	11285.73	11850.80	12443.60			
				Bi-Weekly Rate	4724.80	4960.80	5208.80	5469.60	5743.20			
FIRE BATTALION CHIEF (56 HOURS)	M390	01-Jul-2010	PSM FIRE 112	Hourly Rate	42.13	44.24	46.45	48.77	51.21			
				FF 112 BW	4718.56	4954.88	5202.40	5462.24	5735.52			
				FF 112 Monthly	10223.55	10735.57	11271.87	11834.85	12426.96			
FIRE CAPTAIN	B100	01-Jul-2010	IAFF	Hourly Rate	31.78	33.37	35.04	36.79	38.63			
				FF 112 BW	3559.36	3737.44	3924.48	4120.48	4326.56			
				FF 112 Monthly	7711.95	8097.79	8503.04	8927.71	9374.21			
FIRE CHIEF	N150	01-Jul-2010	EXEC	Hourly Rate	79.21	83.17	87.33	91.70	96.29			
				Monthly	13729.73	14416.13	15137.20	15894.67	16690.27			
				Bi-Weekly Rate	6336.80	6653.60	6986.40	7336.00	7703.20			
FIRE COURIER	X540	01-Jul-2010	HOURLY	Hourly Rate	13.42	14.09	14.79	15.53	16.31			
				Monthly	2326.13	2442.27	2563.60	2691.87	2827.07			
				Bi-Weekly Rate	1073.60	1127.20	1183.20	1242.40	1304.80			
FIRE MARSHAL	M410	01-Jul-2010	PSM FIRE 80	Hourly Rate	59.06	62.01	65.11	68.37	71.79			
				Monthly	10237.07	10748.40	11285.73	11850.80	12443.60			
				Bi-Weekly Rate	4724.80	4960.80	5208.80	5469.60	5743.20			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
FIREFIGHTER	B125	01-Jul-2010	IAFF	Hourly Rate	24.77	26.01	27.31	28.68	30.11	31.62		
				FF 112 BW	2774.24	2913.12	3058.72	3212.16	3372.32	3541.44		
				FF 112 Monthly	6010.85	6311.76	6627.23	6959.68	7306.69	7673.12		
GROUNDSPERSON	A505	01-Jul-2010	AFSCME	Hourly Rate	24.72	25.96	27.26	28.62	30.05			
				Monthly	4284.80	4499.73	4725.07	4960.80	5208.67			
				Bi-Weekly Rate	1977.60	2076.80	2180.80	2289.60	2404.00			
HOUSING REHAB SPECIALIST	M730	01-Jul-2010	MID MGMT	Hourly Rate	30.84	32.38	34.00	35.70	37.49			
				Monthly	5345.60	5612.53	5893.33	6188.00	6498.27			
				Bi-Weekly Rate	2467.20	2590.40	2720.00	2856.00	2999.20			
HUMAN RESOURCES ANALYST I	M700	01-Jul-2010	MID MGMT	Hourly Rate	32.08	33.68	35.36	37.13	38.99			
				Monthly	5560.53	5837.87	6129.07	6435.87	6758.27			
				Bi-Weekly Rate	2566.40	2694.40	2828.80	2970.40	3119.20			
HUMAN RESOURCES ANALYST II	M270	01-Jul-2010	MID MGMT	Hourly Rate	35.27	37.03	38.88	40.82	42.86			
				Monthly	6113.47	6418.53	6739.20	7075.47	7429.07			
				Bi-Weekly Rate	2821.60	2962.40	3110.40	3265.60	3428.80			
HUMAN RESOURCES CLERK	X310	29-Jun-2007	HOURLY	Hourly Rate	19.78	20.77	21.81	22.90	24.05			
				Monthly	3428.53	3600.13	3780.40	3969.33	4168.67			
				Bi-Weekly Rate	1582.40	1661.60	1744.80	1832.00	1924.00			
HUMAN RESOURCES TECH	O265	01-Jul-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
	X265	01-Jul-2010	HOURLY	Hourly Rate	23.62	24.80	26.04	27.34	28.71			
				Monthly	4094.13	4298.67	4513.60	4738.93	4976.40			
				Bi-Weekly Rate	1889.60	1984.00	2083.20	2187.20	2296.80			
	X645	01-Jul-2010	HOURLY	Hourly Rate	24.00	25.20	26.46	27.78	29.17			
				Monthly	4160.00	4368.00	4586.40	4815.20	5056.13			
				Bi-Weekly Rate	1920.00	2016.00	2116.80	2222.40	2333.60			
INFORMATION SYSTEMS ADMINISTRATOR	M650	01-Jul-2010	MID MGMT	Hourly Rate	46.14	48.45	50.87	53.41	56.08			
				Monthly	7997.60	8398.00	8817.47	9257.73	9720.53			
				Bi-Weekly Rate	3691.20	3876.00	4069.60	4272.80	4486.40			
INFORMATION SYSTEMS SUPPORT COORDINATOR	A520	01-Jul-2010	AFSCME	Hourly Rate	28.06	29.46	30.93	32.48	34.10			
				Monthly	4863.73	5106.40	5361.20	5629.87	5910.67			
				Bi-Weekly Rate	2244.80	2356.80	2474.40	2598.40	2728.00			
INFORMATION SYSTEMS TECHNICIAN	A525	01-Jul-2010	AFSCME	Hourly Rate	32.71	34.35	36.07	37.87	39.76			
				Monthly	5669.73	5954.00	6252.13	6564.13	6891.73			
				Bi-Weekly Rate	2616.80	2748.00	2885.60	3029.60	3180.80			
LABORATORY CHEMIST	D120	01-Jul-2010	WQCP OP ENG	Hourly Rate	30.24	31.75	33.34	35.01	36.76			
				Monthly	5241.60	5503.33	5778.93	6068.40	6371.73			
				Bi-Weekly Rate	2419.20	2540.00	2667.20	2800.80	2940.80			



JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
	X545	01-Jul-2010	HOURLY	Hourly Rate	28.26	29.67	31.15	32.71	34.35			
				Monthly	4898.40	5142.80	5399.33	5669.73	5954.00			
				Bi-Weekly Rate	2260.80	2373.60	2492.00	2616.80	2748.00			
LABORATORY SUPERVISOR	M220	01-Jul-2010	MID MGMT	Hourly Rate	36.27	38.08	39.98	41.98	44.08			
				Monthly	6286.80	6600.53	6929.87	7276.53	7640.53			
				Bi-Weekly Rate	2901.60	3046.40	3198.40	3358.40	3526.40			
LEAD BLDG MAINT CUSTODIAN	A190	01-Jul-2010	AFSCME	Hourly Rate	23.37	24.54	25.77	27.06	28.41			
				Monthly	4050.80	4253.60	4466.80	4690.40	4924.40			
				Bi-Weekly Rate	1869.60	1963.20	2061.60	2164.80	2272.80			
LEAD ELECTRICAL TECHNICIAN	A335	01-Jul-2010	AFSCME	Hourly Rate	38.21	40.12	42.13	44.24	46.45			
				Monthly	6623.07	6954.13	7302.53	7668.27	8051.33			
				Bi-Weekly Rate	3056.80	3209.60	3370.40	3539.20	3716.00			
LEAD EQUIPMENT MECHANIC	A345	01-Jul-2010	AFSCME	Hourly Rate	29.80	31.29	32.85	34.49	36.21			
				Monthly	5165.33	5423.60	5694.00	5978.27	6276.40			
				Bi-Weekly Rate	2384.00	2503.20	2628.00	2759.20	2896.80			
LEAD PARK MAINT WORKER	A195	01-Jul-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
LEAD PLANT MECHANIC	D180	01-Jul-2010	WQCP OP ENG	Hourly Rate	34.29	36.00	37.80	39.69	41.67			
				Monthly	5943.60	6240.00	6552.00	6879.60	7222.80			
				Bi-Weekly Rate	2743.20	2880.00	3024.00	3175.20	3333.60			
LEAD PLANT OPERATOR	D190	01-Jul-2010	WQCP OP ENG	Hourly Rate	31.45	33.02	34.67	36.40	38.22			
				Monthly	5451.33	5723.47	6009.47	6309.33	6624.80			
				Bi-Weekly Rate	2516.00	2641.60	2773.60	2912.00	3057.60			
LEAD PUBLIC WORKS MAINT WORKER	A200	01-Jul-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
LIBRARIAN I	A210	01-Jul-2010	AFSCME	Hourly Rate	25.32	26.59	27.92	29.32	30.79			
				Monthly	4388.80	4608.93	4839.47	5082.13	5336.93			
				Bi-Weekly Rate	2025.60	2127.20	2233.60	2345.60	2463.20			
	X210	01-Jul-2010	HOURLY	Hourly Rate	23.67	24.85	26.09	27.39	28.76			
				Monthly	4102.80	4307.33	4522.27	4747.60	4985.07			
				Bi-Weekly Rate	1893.60	1988.00	2087.20	2191.20	2300.80			
LIBRARIAN II	A240	01-Jul-2010	AFSCME	Hourly Rate	27.86	29.25	30.71	32.25	33.86			
				Monthly	4829.07	5070.00	5323.07	5590.00	5869.07			
				Bi-Weekly Rate	2228.80	2340.00	2456.80	2580.00	2708.80			
	X670	01-Jul-2010	HOURLY	Hourly Rate	26.01	27.31	28.68	30.11	31.62			
				Monthly	4508.40	4733.73	4971.20	5219.07	5480.80			
				Bi-Weekly Rate	2080.80	2184.80	2294.40	2408.80	2529.60			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGANING UNIT	STEPS	1	2	3	4	5	6	7	8
LIBRARY ASST I	A220	01-Jul-2010	AFSCME	Hourly Rate	19.37	20.34	21.36	22.43	23.55			
				Monthly	3357.47	3525.60	3702.40	3887.87	4082.00			
				Bi-Weekly Rate	1549.60	1627.20	1708.80	1794.40	1884.00			
	A600	01-Jul-2010	AFSCME	Hourly Rate	18.12	19.03	19.98	20.98	22.03			
				Monthly	3140.80	3298.53	3463.20	3636.53	3818.53			
				Bi-Weekly Rate	1449.60	1522.40	1598.40	1678.40	1762.40			
	X220	01-Jul-2010	HOURLY	Hourly Rate	18.12	19.03	19.98	20.98	22.03			
				Monthly	3140.80	3298.53	3463.20	3636.53	3818.53			
				Bi-Weekly Rate	1449.60	1522.40	1598.40	1678.40	1762.40			
LIBRARY ASST II	A215	01-Jul-2010	AFSCME	Hourly Rate	21.39	22.46	23.58	24.76	26.00			
				Monthly	3707.60	3893.07	4087.20	4291.73	4506.67			
				Bi-Weekly Rate	1711.20	1796.80	1886.40	1980.80	2080.00			
	X225	01-Jul-2010	HOURLY	Hourly Rate	19.99	20.99	22.04	23.14	24.30			
				Monthly	3464.93	3638.27	3820.27	4010.93	4212.00			
				Bi-Weekly Rate	1599.20	1679.20	1763.20	1851.20	1944.00			
LIBRARY CLERK	X235	01-Jul-2010	HOURLY	Hourly Rate	13.03	13.68	14.36	15.08	15.83			
				Monthly	2258.53	2371.20	2489.07	2613.87	2743.87			
				Bi-Weekly Rate	1042.40	1094.40	1148.80	1206.40	1266.40			
LIBRARY DIRECTOR	N110	01-Jul-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
LIBRARY PAGE	X250	01-Jul-2010	HOURLY	Hourly Rate	9.45	9.92	10.42	10.94	11.49			
				Monthly	1638.00	1719.47	1806.13	1896.27	1991.60			
				Bi-Weekly Rate	756.00	793.60	833.60	875.20	919.20			
LIBRARY PROGRAM MANAGER	M235	01-Jul-2010	MID MGMT	Hourly Rate	36.57	38.40	40.32	42.34	44.46			
				Monthly	6338.80	6656.00	6988.80	7338.93	7706.40			
				Bi-Weekly Rate	2925.60	3072.00	3225.60	3387.20	3556.80			
LITERACY PROGRAM MANAGER	M500	01-Jul-2010	MID MGMT	Hourly Rate	36.57	38.40	40.32	42.34	44.46			
				Monthly	6338.80	6656.00	6988.80	7338.93	7706.40			
				Bi-Weekly Rate	2925.60	3072.00	3225.60	3387.20	3556.80			
LITERACY SERVICES ASST. I	A530	01-Jul-2010	AFSCME	Hourly Rate	19.37	20.34	21.36	22.43	23.55			
				Monthly	3357.47	3525.60	3702.40	3887.87	4082.00			
				Bi-Weekly Rate	1549.60	1627.20	1708.80	1794.40	1884.00			
LITERACY SERVICES COORDINATOR	A445	01-Jul-2010	AFSCME	Hourly Rate	27.86	29.25	30.71	32.25	33.86			
				Monthly	4829.07	5070.00	5323.07	5590.00	5869.07			
				Bi-Weekly Rate	2228.80	2340.00	2456.80	2580.00	2708.80			
LITERACY SVCS ASST COORDINATOR	X655	01-Jul-2010	HOURLY	Hourly Rate	21.14	22.20	23.31	24.48	25.70			
				Monthly	3664.27	3848.00	4040.40	4243.20	4454.67			
				Bi-Weekly Rate	1691.20	1776.00	1864.80	1958.40	2056.00			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGANING UNIT	STEPS	1	2	3	4	5	6	7	8	
LITERACY SVCS ASST I	X665	01-Jul-2010	HOURLY	Hourly Rate	18.12	19.03	19.98	20.98	22.03				
				Monthly	3140.80	3298.53	3463.20	3636.53	3818.53				
				Bi-Weekly Rate	1449.60	1522.40	1598.40	1678.40	1762.40				
LOCAL HISTORY SPECIALIST	X630	29-JUN-2007	HOURLY	Hourly Rate	23.21	24.37	25.59	26.87	28.21				
				Monthly	4023.07	4224.13	4435.60	4657.47	4889.73				
				Bi-Weekly Rate	1856.80	1949.60	2047.20	2149.60	2256.80				
MAINT CRAFTWORKER	A280	01-Jul-2010	AFSCME	Hourly Rate	26.47	27.79	29.18	30.64	32.17				
				Monthly	4588.13	4816.93	5057.87	5310.93	5576.13				
				Bi-Weekly Rate	2117.60	2223.20	2334.40	2451.20	2573.60				
MANAGEMENT ANALYST I	M570	01-Jul-2010	MID MGMT	Hourly Rate	34.53	36.26	38.07	39.97	41.97				
				Monthly	5985.20	6285.07	6598.80	6928.13	7274.80				
				Bi-Weekly Rate	2762.40	2900.80	3045.60	3197.60	3357.60				
MANAGEMENT ANALYST II	M560	01-Jul-2010	MID MGMT	Hourly Rate	37.98	39.88	41.87	43.96	46.16				
				Monthly	6583.20	6912.53	7257.47	7619.73	8001.07				
				Bi-Weekly Rate	3038.40	3190.40	3349.60	3516.80	3692.80				
MANAGEMENT ASSISTANT	O330	01-Jul-2010	CONFID	Hourly Rate	27.59	28.97	30.42	31.94	33.54				
				Monthly	4782.27	5021.47	5272.80	5536.27	5813.60				
				Bi-Weekly Rate	2207.20	2317.60	2433.60	2555.20	2683.20				
MANAGER OF HOUSING & REDEVELOPMENT	M145	01-Jul-2010	MID MGMT	Hourly Rate	52.56	55.19	57.95	60.85	63.89				
				Monthly	9110.40	9566.27	10044.67	10547.33	11074.27				
				Bi-Weekly Rate	4204.80	4415.20	4636.00	4868.00	5111.20				
MEMBER CULTURAL ARTS COMMISSION	X164	30-May-2008	BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									
MEMBER DESIGN REVIEW BOARD	X155		BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									
MEMBER HISTORICAL COMMISSION	X165		BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									
MEMBER HOUSING AUTHORITY COMMISSION	X175		BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									
MEMBER LIBRARY BOARD	X230		BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									
MEMBER PARK & REC COMMISSION	X285		BD CMS	Hourly Rate	50.00								
				Monthly									
				Bi-Weekly Rate									

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGANING UNIT	STEPS	1	2	3	4	5	6	7	8
MEMBER PARKING PLACE COMMISSION	X295		BD CMS	Hourly Rate	50.00							
				Monthly								
				Bi-Weekly Rate								
MEMBER PERSONNEL BOARD	X305		BD CMS	Hourly Rate	50.00							
				Monthly								
				Bi-Weekly Rate								
MEMBER PLANNING COMMISSION	X315		BD CMS	Hourly Rate	50.00							
				Monthly								
				Bi-Weekly Rate								
MISC HOURLY	X280	20-Jan-2007	HOURLY	Hourly Rate	8.00							80.00
				Monthly								
				Bi-Weekly Rate								
OFFICE ASSISTANT	A380	01-Jul-2010	AFSCME	Hourly Rate	19.16	20.12	21.13	22.19	23.30			
				Monthly	3321.07	3487.47	3662.53	3846.27	4038.67			
				Bi-Weekly Rate	1532.80	1609.60	1690.40	1775.20	1864.00			
	X440	01-Jul-2010	HOURLY	Hourly Rate	17.89	18.78	19.72	20.71	21.75			
				Monthly	3100.93	3255.20	3418.13	3589.73	3770.00			
				Bi-Weekly Rate	1431.20	1502.40	1577.60	1656.80	1740.00			
OFFICE SPECIALIST	A295	01-Jul-2010	AFSCME	Hourly Rate	21.29	22.35	23.47	24.64	25.87			
				Monthly	3690.27	3874.00	4068.13	4270.93	4484.13			
				Bi-Weekly Rate	1703.20	1788.00	1877.60	1971.20	2069.60			
	X415	01-Jul-2010	HOURLY	Hourly Rate	19.90	20.90	21.95	23.05	24.20			
				Monthly	3449.33	3622.67	3804.67	3995.33	4194.67			
				Bi-Weekly Rate	1592.00	1672.00	1756.00	1844.00	1936.00			
PLANT OPERATOR I	D145	01-Jul-2010	WQCP OP ENG	Hourly Rate	23.60	24.78	26.02	27.32	28.69			
				Monthly	4090.67	4295.20	4510.13	4735.47	4972.93			
				Bi-Weekly Rate	1888.00	1982.40	2081.60	2185.60	2295.20			
	X140	01-Jul-2010	HOURLY	Hourly Rate	22.06	23.16	24.32	25.54	26.82			
				Monthly	3823.73	4014.40	4215.47	4426.93	4648.80			
				Bi-Weekly Rate	1764.80	1852.80	1945.60	2043.20	2145.60			
X145	01-Jul-2010	HOURLY	Hourly Rate	22.06	23.16	24.32	25.54	26.82				
			Monthly	3823.73	4014.40	4215.47	4426.93	4648.80				
			Bi-Weekly Rate	1764.80	1852.80	1945.60	2043.20	2145.60				
OPERATOR II	X530	01-Jul-2010	HOURLY	Hourly Rate	26.72	28.06	29.46	30.93	32.48			
				Monthly	4631.47	4863.73	5106.40	5361.20	5629.87	35.66		
				Bi-Weekly Rate	2137.60	2244.80	2356.80	2474.40	2598.40	3993.92		
									8653.49			
OUTREACH ASST	X610		HOURLY	Hourly Rate	12.00	12.60	13.23	13.89	14.58			
				Monthly	2080.00	2184.00	2293.20	2407.60	2527.20			
				Bi-Weekly Rate	960.00	1008.00	1058.40	1111.20	1166.40			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGANING UNIT	STEPS	1	2	3	4	5	6	7	8
PARAMEDIC/FIREFIGHTER	B130	01-Jul-2010	IAFF	Hourly Rate	27.93	29.33	30.80	32.34	33.96	35.66		
				FF 112 BW	3128.16	3284.96	3449.60	3622.08	3803.52	3993.92		
				FF 112 Monthly	6777.68	7117.41	7474.13	7847.84	8240.96	8653.49		
PARK MAINT WORKER	A250	01-Jul-2010	AFSCME	Hourly Rate	22.30	23.42	24.59	25.82	27.11			
				Monthly	3865.33	4059.47	4262.27	4475.47	4699.07			
				Bi-Weekly Rate	1784.00	1873.60	1967.20	2065.60	2168.80			
X300	01-Jul-2010	HOURLY	Hourly Rate	20.82	21.86	22.95	24.10	25.31				
			Monthly	3608.80	3789.07	3978.00	4177.33	4387.07				
			Bi-Weekly Rate	1665.60	1748.80	1836.00	1928.00	2024.80				
PARKING ENFORCEMENT OFCR	X180	01-Jul-2010	HOURLY	Hourly Rate	19.76	20.75	21.79	22.88	24.02			
				Monthly	3425.07	3596.67	3776.93	3965.87	4163.47			
				Bi-Weekly Rate	1580.80	1660.00	1743.20	1830.40	1921.60			
PARKING ENFORCEMENT OFFICER	C175	01-Jul-2010	PO NONSWORN	Hourly Rate	21.13	22.19	23.30	24.47	25.69			
				Monthly	3662.53	3846.27	4038.67	4241.47	4452.93			
				Bi-Weekly Rate	1690.40	1775.20	1864.00	1957.60	2055.20			
PARKING METER SERVICE WORKER	A245	01-Jul-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
PERMIT TECHNICIAN	A460	01-Jul-2010	AFSCME	Hourly Rate	31.12	32.68	34.31	36.03	37.83			
				Monthly	5394.13	5664.53	5947.07	6245.20	6557.20			
				Bi-Weekly Rate	2489.60	2614.40	2744.80	2882.40	3026.40			
PLANNING TECHNICIAN	A462	01-Jul-2010	AFSCME	Hourly Rate	31.12	32.68	34.31	36.03	37.83			
				Monthly	5394.13	5664.53	5947.07	6245.20	6557.20			
				Bi-Weekly Rate	2489.60	2614.40	2744.80	2882.40	3026.40			
PLANT ELECTRICIAN I	D105	01-Jul-2010	WQCP OP ENG	Hourly Rate	28.63	30.06	31.56	33.14	34.80			
				Monthly	4962.53	5210.40	5470.40	5744.27	6032.00			
				Bi-Weekly Rate	2290.40	2404.80	2524.80	2651.20	2784.00			
X500	01-Jul-2010	HOURLY	Hourly Rate	26.76	28.10	29.51	30.99	32.54				
			Monthly	4638.40	4870.67	5115.07	5371.60	5640.27				
			Bi-Weekly Rate	2140.80	2248.00	2360.80	2479.20	2603.20				
PLANT ELECTRICIAN II	D140	01-Jul-2010	WQCP OP ENG	Hourly Rate	31.22	32.78	34.42	36.14	37.95			
				Monthly	5411.47	5681.87	5966.13	6264.27	6578.00			
				Bi-Weekly Rate	2497.60	2622.40	2753.60	2891.20	3036.00			
PLANT MECHANIC - WQCP	X355	01-Jul-2010	HOURLY	Hourly Rate	27.32	28.69	30.12	31.63	33.21			
				Monthly	4735.47	4972.93	5220.80	5482.53	5756.40			
				Bi-Weekly Rate	2185.60	2295.20	2409.60	2530.40	2656.80			
PLANT MECHANIC I	D130	01-Jul-2010	WQCP OP ENG	Hourly Rate	23.24	24.40	25.62	26.90	28.25			
				Monthly	4028.27	4229.33	4440.80	4662.67	4896.67			
				Bi-Weekly Rate	1859.20	1952.00	2049.60	2152.00	2260.00			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
PLANT MECHANIC II	D135	01-Jul-2010	WQCP OP ENG	Hourly Rate	29.21	30.67	32.20	33.81	35.50			
				Monthly	5063.07	5316.13	5581.33	5860.40	6153.33			
				Bi-Weekly Rate	2336.80	2453.60	2576.00	2704.80	2840.00			
PLANT OPERATOR II	D150	01-Jul-2010	WQCP OP ENG	Hourly Rate	28.59	30.02	31.52	33.10	34.76			
				Monthly	4955.60	5203.47	5463.47	5737.33	6025.07			
				Bi-Weekly Rate	2287.20	2401.60	2521.60	2648.00	2780.80			
PLANT UTILITY WORKER	D125	01-Jul-2010	WQCP OP ENG	Hourly Rate	20.94	21.99	23.09	24.24	25.45			
				Monthly	3629.60	3811.60	4002.27	4201.60	4411.33			
				Bi-Weekly Rate	1675.20	1759.20	1847.20	1939.20	2036.00			
	X490	01-Jul-2010	HOURLY	Hourly Rate	19.57	20.55	21.58	22.66	23.79			
				Monthly	3392.13	3562.00	3740.53	3927.73	4123.60			
				Bi-Weekly Rate	1565.60	1644.00	1726.40	1812.80	1903.20			
POLICE CAPTAIN	M280	01-Jul-2010	PSM POLICE	Hourly Rate	65.52	68.80	72.24	75.85	79.64			
				Monthly	11356.80	11925.33	12521.60	13147.33	13804.27			
				Bi-Weekly Rate	5241.60	5504.00	5779.20	6068.00	6371.20			
POLICE COMMUNICATIONS & RECORDS MGR	M285	08-JUN-2011	MID MGMT	Hourly Rate	47.10	49.46	51.93	54.52	57.25			
				Monthly	8164.00	8573.07	9001.20	9450.13	9923.33			
				Bi-Weekly Rate	3768.00	3956.80	4154.40	4361.60	4580.00			
POLICE CORPORAL	C100	01-Jul-2010	PO SWORN	Hourly Rate	45.41	46.59	47.72	48.96				
				Monthly	7871.07	8075.60	8271.47	8486.40				
				Bi-Weekly Rate	3632.80	3727.20	3817.60	3916.80				
POLICE COURT LIASON	X193	01-Jul-2010	HOURLY	Hourly Rate	17.64	18.52	19.45	20.42	21.44			
				Monthly	3057.60	3210.13	3371.33	3539.47	3716.27			
				Bi-Weekly Rate	1411.20	1481.60	1556.00	1633.60	1715.20			
POLICE LIEUTENANT	M275	01-Jul-2010	PSM POLICE	Hourly Rate	57.43	60.30	63.32	66.49	69.81			
				Monthly	9954.53	10452.00	10975.47	11524.93	12100.40			
				Bi-Weekly Rate	4594.40	4824.00	5065.60	5319.20	5584.80			
POLICE OFFICER	C115	01-Jul-2010	PO SWORN	Hourly Rate	33.50	35.91	38.54	41.36	44.30			
				Monthly	5806.67	6224.40	6680.27	7169.07	7678.67			
				Bi-Weekly Rate	2680.00	2872.80	3083.20	3308.80	3544.00			
POLICE PROPERTY/ EVIDENCE SPECIALIST	C110	01-Jul-2010	PO NONSWORN	Hourly Rate	24.47	25.69	26.97	28.32	29.74			
				Monthly	4241.47	4452.93	4674.80	4908.80	5154.93			
				Bi-Weekly Rate	1957.60	2055.20	2157.60	2265.60	2379.20			
POLICE PROPERTY/EVIDENCE ASST	X190	01-Jul-2010	HOURLY	Hourly Rate	20.79	21.83	22.92	24.07	25.27			
				Monthly	3603.60	3783.87	3972.80	4172.13	4380.13			
				Bi-Weekly Rate	1663.20	1746.40	1833.60	1925.60	2021.60			
POLICE RECORDS MANAGER	M290	01-Jul-2010	MID MGMT	Hourly Rate	44.86	47.10	49.46	51.93	54.53			
				Monthly	7775.73	8164.00	8573.07	9001.20	9451.87			
				Bi-Weekly Rate	3588.80	3768.00	3956.80	4154.40	4362.40			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
POLICE RECORDS SPECIALIST	C105	01-Jul-2010	PO NONSWORN	Hourly Rate	22.66	23.79	24.98	26.23	27.54			
				Monthly	3927.73	4123.60	4329.87	4546.53	4773.60			
				Bi-Weekly Rate	1812.80	1903.20	1998.40	2098.40	2203.20			
	X191	01-Jul-2010	HOURLY	Hourly Rate	21.18	22.24	23.35	24.52	25.75			
				Monthly	3671.20	3854.93	4047.33	4250.13	4463.33			
				Bi-Weekly Rate	1694.40	1779.20	1868.00	1961.60	2060.00			
POLICE RECRUIT	C160	01-Jul-2010	PO NONSWORN	Hourly Rate	32.87	35.22	37.77	40.56	43.52			
				Monthly	5697.47	6104.80	6546.80	7030.40	7543.47			
				Bi-Weekly Rate	2629.60	2817.60	3021.60	3244.80	3481.60			
POLICE RESERVE OFFICER	X325	01-Jul-2010	HOURLY	Hourly Rate	41.76							
				Monthly	7238.40							
				Bi-Weekly Rate	3340.80							
POLICE SERGEANT	C165	01-Jul-2010	PO SWORN	Hourly Rate	48.96	50.13	51.40	52.67	53.96			
				Monthly	8486.40	8689.20	8909.33	9129.47	9353.07			
				Bi-Weekly Rate	3916.80	4010.40	4112.00	4213.60	4316.80			
POLICE SERVICE TECHNICIAN	C125	01-Jul-2010	PO NONSWORN	Hourly Rate	23.31	24.48	25.70	26.99	28.34			
				Monthly	4040.40	4243.20	4454.67	4678.27	4912.27			
				Bi-Weekly Rate	1864.80	1958.40	2056.00	2159.20	2267.20			
	X192	01-Jul-2010	HOURLY	Hourly Rate	21.78	22.87	24.01	25.21	26.47			
				Monthly	3775.20	3964.13	4161.73	4369.73	4588.13			
				Bi-Weekly Rate	1742.40	1829.60	1920.80	2016.80	2117.60			
PRE-SCHOOL TEACHER	A495	01-Jul-2010	AFSCME	Hourly Rate	15.37	16.14	16.95	17.80	18.69			
				Monthly	2664.13	2797.60	2938.00	3085.33	3239.60			
				Bi-Weekly Rate	1229.60	1291.20	1356.00	1424.00	1495.20			
PRINCIPAL ENGINEER	M760	12-SEP-2012	MID MGMT	Hourly Rate	57.04	59.89	62.88	66.02	69.32			
				Monthly	9886.93	10380.93	10899.20	11443.47	12015.47			
				Bi-Weekly Rate	4563.20	4791.20	5030.40	5281.60	5545.60			
PRINCIPAL PLANNER	M590	01-Jul-2010	MID MGMT	Hourly Rate	45.36	47.63	50.01	52.51	55.14			
				Monthly	7862.40	8255.87	8668.40	9101.73	9557.60			
				Bi-Weekly Rate	3628.80	3810.40	4000.80	4200.80	4411.20			
PUBLIC WORKS INSPECTOR	A310	01-Jul-2010	AFSCME	Hourly Rate	35.22	36.98	38.83	40.77	42.81			
				Monthly	6104.80	6409.87	6730.53	7066.80	7420.40			
				Bi-Weekly Rate	2817.60	2958.40	3106.40	3261.60	3424.80			
PUBLIC WORKS MAINT WORKER	A275	01-Jul-2010	AFSCME	Hourly Rate	22.30	23.42	24.59	25.82	27.11			
				Monthly	3865.33	4059.47	4262.27	4475.47	4699.07			
				Bi-Weekly Rate	1784.00	1873.60	1967.20	2065.60	2168.80			
PUBLIC WORKS PROGRAM MANAGER	M750	01-Dec-2011	MID MGMT	Hourly Rate	48.96	50.13	51.40	52.67	53.96			
				Monthly	8486.40	8689.20	8909.33	9129.47	9353.07			
				Bi-Weekly Rate	3916.80	4010.40	4112.00	4213.60	4316.80			
PUBLIC WORKS SUPERVISOR	M255	01-Jul-2010	MID MGMT	Hourly Rate	35.46	37.23	39.09	41.04	43.09			
				Monthly	6146.40	6453.20	6775.60	7113.60	7468.93			
				Bi-Weekly Rate	2836.80	2978.40	3127.20	3283.20	3447.20			
PW MAINT WORKER	X345	01-Jul-2010	HOURLY	Hourly Rate	20.82	21.86	22.95	24.10	25.31			
				Monthly	3608.80	3789.07	3978.00	4177.33	4387.07			
				Bi-Weekly Rate	1665.60	1748.80	1836.00	1928.00	2024.80			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
PW SUPERVISOR ELECTRICAL	M740	01-Jul-2010	MID MGMT	Hourly Rate	41.36	43.43	45.60	47.88	50.27			
				Monthly	7169.07	7527.87	7904.00	8299.20	8713.47			
				Bi-Weekly Rate	3308.80	3474.40	3648.00	3830.40	4021.60			
RECREATION & COMMUNITY SVCS PROGRAM COORDINATOR	M530	01-Jul-2010	MID MGMT	Hourly Rate	24.83	26.07	27.37	28.74	30.18			
				Monthly	4303.87	4518.80	4744.13	4981.60	5231.20			
				Bi-Weekly Rate	1986.40	2085.60	2189.60	2299.20	2414.40			
RECREATION & COMMUNITY SERVICES MANAGER	M715	01-Jul-2010	MID MGMT	Hourly Rate	37.22	39.08	41.03	43.08	45.23			
				Monthly	6451.47	6773.87	7111.87	7467.20	7839.87			
				Bi-Weekly Rate	2977.60	3126.40	3282.40	3446.40	3618.40			
RECREATION & COMMUNITY SERVICES SUPERVISOR	M295	01-Jul-2010	MID MGMT	Hourly Rate	35.46	37.23	39.09	41.04	43.09			
				Monthly	6146.40	6453.20	6775.60	7113.60	7468.93			
				Bi-Weekly Rate	2836.80	2978.40	3127.20	3283.20	3447.20			
REC INSTRUCTOR	X350	01-Jul-2008	HOURLY	Hourly Rate	8.00				35.00			
				Monthly								
				Bi-Weekly Rate								
REC LEADER I	X360	01-Jul-2010	HOURLY	Hourly Rate	8.52	8.95	9.40	9.87	10.36			
				Monthly	1476.80	1551.33	1629.33	1710.80	1795.73			
				Bi-Weekly Rate	681.60	716.00	752.00	789.60	828.80			
REC LEADER II	A610	01-Jul-2010	AFSCME	Hourly Rate	10.24	10.75	11.29	11.85	12.44			
				Monthly	1774.93	1863.33	1956.93	2054.00	2156.27			
				Bi-Weekly Rate	819.20	860.00	903.20	948.00	995.20			
	X365	01-Jul-2010	HOURLY	Hourly Rate	10.24	10.75	11.29	11.85	12.44			
				Monthly	1774.93	1863.33	1956.93	2054.00	2156.27			
				Bi-Weekly Rate	819.20	860.00	903.20	948.00	995.20			
REC LEADER III	A620	01-Jul-2010	AFSCME	Hourly Rate	11.96	12.56	13.19	13.85	14.54			
				Monthly	2073.07	2177.07	2286.27	2400.67	2520.27			
				Bi-Weekly Rate	956.80	1004.80	1055.20	1108.00	1163.20			
REC LEADER III	X370	01-Jul-2010	HOURLY	Hourly Rate	11.96	12.56	13.19	13.85	14.54			
				Monthly	2073.07	2177.07	2286.27	2400.67	2520.27			
				Bi-Weekly Rate	956.80	1004.80	1055.20	1108.00	1163.20			
REC LEADER IV	X375	01-Jul-2010	HOURLY	Hourly Rate	14.55	15.28	16.04	16.84	17.68			
				Monthly	2522.00	2648.53	2780.27	2918.93	3064.53			
				Bi-Weekly Rate	1164.00	1222.40	1283.20	1347.20	1414.40			
REC LEADER IV (FUNDED)	A515	01-Jul-2010	AFSCME	Hourly Rate	15.56	16.34	17.16	18.02	18.92			
				Monthly	2697.07	2832.27	2974.40	3123.47	3279.47			
				Bi-Weekly Rate	1244.80	1307.20	1372.80	1441.60	1513.60			
SAFETY INSPECTOR	A145	01-Jul-2010	AFSCME	Hourly Rate	28.87	30.31	31.83	33.42	35.09			
				Monthly	5004.13	5253.73	5517.20	5792.80	6082.27			
				Bi-Weekly Rate	2309.60	2424.80	2546.40	2673.60	2807.20			



JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
	X181	01-Jul-2010	HOURLY	Hourly Rate	26.99	28.34	29.76	31.25	32.81			
				Monthly	4678.27	4912.27	5158.40	5416.67	5687.07			
				Bi-Weekly Rate	2159.20	2267.20	2380.80	2500.00	2624.80			
SAFETY INSPECTOR I	B200	01-Jul-2010	IAFF	Hourly Rate	38.97	40.92	42.97	45.12	47.38			
				Monthly	6754.80	7092.80	7448.13	7820.80	8212.53			
				Bi-Weekly Rate	3117.60	3273.60	3437.60	3609.60	3790.40			
SAFETY INSPECTOR II	B195	01-Jul-2010	IAFF	Hourly Rate	42.86	45.00	47.25	49.61	52.09			
				Monthly	7429.07	7800.00	8190.00	8599.07	9028.93			
				Bi-Weekly Rate	3428.80	3600.00	3780.00	3968.80	4167.20			
SAFETY INSPECTOR III	B190	01-Jul-2010	IAFF	Hourly Rate	46.77	49.11	51.57	54.15	56.86			
				Monthly	8106.80	8512.40	8938.80	9386.00	9855.73			
				Bi-Weekly Rate	3741.60	3928.80	4125.60	4332.00	4548.80			
SCHOOL CROSSING GUARD	X405	10-Mar-2006	HOURLY	Hourly Rate	9.88	10.37	10.89	11.43	12.00			
				Monthly	1712.53	1797.47	1887.60	1981.20	2080.00			
				Bi-Weekly Rate	790.40	829.60	871.20	914.40	960.00			
SENIOR ACCOUNTANT	M625	01-Jul-2010	MID MGMT	Hourly Rate	38.88	40.82	42.86	45.00	47.25			
				Monthly	6739.20	7075.47	7429.07	7800.00	8190.00			
				Bi-Weekly Rate	3110.40	3265.60	3428.80	3600.00	3780.00			
SENIOR FINANCIAL ANALYST	M615	01-Jul-2010	MID MGMT	Hourly Rate	38.88	40.82	42.86	45.00	47.25			
				Monthly	6739.20	7075.47	7429.07	7800.00	8190.00			
				Bi-Weekly Rate	3110.40	3265.60	3428.80	3600.00	3780.00			
SENIOR HUMAN RESOURCE ANALYST	M271	01-Jul-2010	MID MGMT	Hourly Rate	38.79	40.73	42.77	44.91	47.16			
				Monthly	6723.60	7059.87	7413.47	7784.40	8174.40			
				Bi-Weekly Rate	3103.20	3258.40	3421.60	3592.80	3772.80			
SENIOR LABORATORY CHEMIST	D170	01-Jul-2010	WQCP OP ENG	Hourly Rate	34.94	36.69	38.52	40.45	42.47			
				Monthly	6056.27	6359.60	6676.80	7011.33	7361.47			
				Bi-Weekly Rate	2795.20	2935.20	3081.60	3236.00	3397.60			
SR ADMIN ASSISTANT	O340	01-Jul-2010	CONFID	Hourly Rate	26.96	28.31	29.73	31.22	32.78			
				Monthly	4673.07	4907.07	5153.20	5411.47	5681.87			
				Bi-Weekly Rate	2156.80	2264.80	2378.40	2497.60	2622.40			
SR BLDG INSPECTOR	A400	01-Jul-2010	AFSCME	Hourly Rate	38.46	40.38	42.40	44.52	46.75			
				Monthly	6666.40	6999.20	7349.33	7716.80	8103.33			
				Bi-Weekly Rate	3076.80	3230.40	3392.00	3561.60	3740.00			
SR BLDG MAINT CUSTODIAN	A320	01-Jul-2010	AFSCME	Hourly Rate	20.31	21.33	22.40	23.52	24.70			
				Monthly	3520.40	3697.20	3882.67	4076.80	4281.33			
				Bi-Weekly Rate	1624.80	1706.40	1792.00	1881.60	1976.00			
SR CIVIL ENGINEER	M340	01-Jul-2010	MID MGMT	Hourly Rate	52.09	54.69	57.42	60.29	63.30			
				Monthly	9028.93	9479.60	9952.80	10450.27	10972.00			
				Bi-Weekly Rate	4167.20	4375.20	4593.60	4823.20	5064.00			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
	X330	01-Jul-2010	HOURLY	Hourly Rate	47.81	50.20	52.71	55.35	58.12			
				Monthly	8287.07	8701.33	9136.40	9594.00	10074.13			
				Bi-Weekly Rate	3824.80	4016.00	4216.80	4428.00	4649.60			
SR ELECTRICAL TECHNICIAN	A500	01-Jul-2010	AFSCME	Hourly Rate	33.98	35.68	37.46	39.33	41.30			
				Monthly	5889.87	6184.53	6493.07	6817.20	7158.67			
				Bi-Weekly Rate	2718.40	2854.40	2996.80	3146.40	3304.00			
SR ENVIRONMENTAL COMPLIANCE INSPECTOR	D160	01-Jul-2010	WQCP OP ENG	Hourly Rate	33.65	35.33	37.10	38.96	40.91			
				Monthly	5832.67	6123.87	6430.67	6753.07	7091.07			
				Bi-Weekly Rate	2692.00	2826.40	2968.00	3116.80	3272.80			
SR PARK MAINT WORKER	A350	01-Jul-2010	AFSCME	Hourly Rate	23.89	25.08	26.33	27.65	29.03			
				Monthly	4140.93	4347.20	4563.87	4792.67	5031.87			
				Bi-Weekly Rate	1911.20	2006.40	2106.40	2212.00	2322.40			
SR PLANNER	M335	01-Jul-2010	MID MGMT	Hourly Rate	42.22	44.33	46.55	48.88	51.32			
				Monthly	7318.13	7683.87	8068.67	8472.53	8895.47			
				Bi-Weekly Rate	3377.60	3546.40	3724.00	3910.40	4105.60			
	X335	01-Jul-2010	HOURLY	Hourly Rate	37.91	39.81	41.80	43.89	46.08			
				Monthly	6571.07	6900.40	7245.33	7607.60	7987.20			
				Bi-Weekly Rate	3032.80	3184.80	3344.00	3511.20	3686.40			
SR POLICE RECORDS SPECIALIST	C180	01-Jul-2010	PO NONSWORN	Hourly Rate	23.86	25.05	26.30	27.62	29.00			
				Monthly	4135.73	4342.00	4558.67	4787.47	5026.67			
				Bi-Weekly Rate	1908.80	2004.00	2104.00	2209.60	2320.00			
SR PUBLIC WORKS MAINT WORKER	A360	01-Jul-2010	AFSCME	Hourly Rate	23.89	25.08	26.33	27.65	29.03			
				Monthly	4140.93	4347.20	4563.87	4792.67	5031.87			
				Bi-Weekly Rate	1911.20	2006.40	2106.40	2212.00	2322.40			
SUPERINTENDENT OF PARKS AND FACILITIES	M360	01-Jul-2010	MID MGMT	Hourly Rate	47.93	50.33	52.85	55.49	58.26			
				Monthly	8307.87	8723.87	9160.67	9618.27	10098.40			
				Bi-Weekly Rate	3834.40	4026.40	4228.00	4439.20	4660.80			
SUPERINTENDENT OF RECREATION	M375	01-Jul-2010	MID MGMT	Hourly Rate	41.09	43.14	45.30	47.57	49.95			
				Monthly	7122.27	7477.60	7852.00	8245.47	8658.00			
				Bi-Weekly Rate	3287.20	3451.20	3624.00	3805.60	3996.00			
SUPERINTENDENT OF WATER QUALITY CONTROL	M355	01-Jul-2010	MID MGMT	Hourly Rate	50.98	53.53	56.21	59.02	61.97			
				Monthly	8836.53	9278.53	9743.07	10230.13	10741.47			
				Bi-Weekly Rate	4078.40	4282.40	4496.80	4721.60	4957.60			
SUPERVISING COMMUNICATIONS DISPATCHER	A365	01-Jul-2010	AFSCME	Hourly Rate	33.08	34.73	36.47	38.29	40.20			
				Monthly	5733.87	6019.87	6321.47	6636.93	6968.00			
				Bi-Weekly Rate	2646.40	2778.40	2917.60	3063.20	3216.00			

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	STEPS	1	2	3	4	5	6	7	8
SUPERVISING LIBRARIAN	M680	01-Jul-2010	MID MGMT	Hourly Rate	28.01	29.41	30.88	32.42	34.04			
				Monthly	4855.07	5097.73	5352.53	5619.47	5900.27			
				Bi-Weekly Rate	2240.80	2352.80	2470.40	2593.60	2723.20			
SWEEPER OPERATOR	A370	01-Jul-2010	AFSCME	Hourly Rate	25.97	27.27	28.63	30.06	31.56			
				Monthly	4501.47	4726.80	4962.53	5210.40	5470.40			
				Bi-Weekly Rate	2077.60	2181.60	2290.40	2404.80	2524.80			
TECHNICAL SVCS SUPERVISOR	M735	01-Jul-2010	MID MGMT	Hourly Rate	44.95	47.20	49.56	52.04	54.64			
				Monthly	7791.33	8181.33	8590.40	9020.27	9470.93			
				Bi-Weekly Rate	3596.00	3776.00	3964.80	4163.20	4371.20			
TELECOMMUNICATIONS COORDINATOR*	M670	01-Jul-2010	MID MGMT	Hourly Rate	37.13	38.99	40.94	42.99	45.14			
				Monthly	6435.87	6758.27	7096.27	7451.60	7824.27			
				Bi-Weekly Rate	2970.40	3119.20	3275.20	3439.20	3611.20			
TREE TRIMMER	A375	01-Jul-2010	AFSCME	Hourly Rate	26.39	27.71	29.10	30.56	32.09			
				Monthly	4574.27	4803.07	5044.00	5297.07	5562.27			
				Bi-Weekly Rate	2111.20	2216.80	2328.00	2444.80	2567.20			
VAN DRIVER	A510	01-Jul-2010	AFSCME	Hourly Rate	13.22	13.88	14.57	15.30	16.07			
				Monthly	2291.47	2405.87	2525.47	2652.00	2785.47			
				Bi-Weekly Rate	1057.60	1110.40	1165.60	1224.00	1285.60			
VAN DRIVER*	A630	01-Jul-2010	AFSCME	Hourly Rate	12.34	12.96	13.61	14.29	15.00			
				Monthly	2138.93	2246.40	2359.07	2476.93	2600.00			
				Bi-Weekly Rate	987.20	1036.80	1088.80	1143.20	1200.00			
	X555	01-Jul-2010	HOURLY	Hourly Rate	12.34	12.96	13.61	14.29	15.00			
				Monthly	2138.93	2246.40	2359.07	2476.93	2600.00			
				Bi-Weekly Rate	987.20	1036.80	1088.80	1143.20	1200.00			
WQCP MAINTENANCE SUPERVISOR	M745	23-FEB-2011	MID MGMT	Hourly Rate	43.75	45.94	48.24	50.65	53.18			
				Monthly	7583.33	7962.93	8361.60	8779.33	9217.87			
				Bi-Weekly Rate	3500.00	3675.20	3859.20	4052.00	4254.40			

\* Inactive class