

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/5/2024	EXEC	Hourly	\$ 129.02	\$ 141.92	\$ 156.11
				Bi-Weekly	\$ 10,321.60	\$ 11,353.60	\$ 12,488.80
				Monthly	\$ 22,363.47	\$ 24,599.47	\$ 27,059.07
Assistant to the City Manager	N180	7/5/2024	EXEC	Hourly	\$ 77.21	\$ 84.93	\$ 93.42
				Bi-Weekly	\$ 6,176.80	\$ 6,794.40	\$ 7,473.60
				Monthly	\$ 13,383.07	\$ 14,721.20	\$ 16,192.80
City Clerk	E100	7/5/2024	ELECT	Hourly		\$ 112.21	
				Bi-Weekly		\$ 8,976.80	
				Monthly		\$ 19,449.73	
City Manager	N115	3/8/2023	CM	Hourly		\$ 168.27	
				Bi-Weekly		\$ 13,461.60	
				Monthly		\$ 29,166.80	
Communications Director	N190	7/5/2024	EXEC	Hourly	\$ 110.74	\$ 121.81	\$ 133.99
				Bi-Weekly	\$ 8,859.20	\$ 9,744.80	\$ 10,719.20
				Monthly	\$ 19,194.93	\$ 21,113.73	\$ 23,224.93
Deputy City Manager	N120	7/5/2024	EXEC	Hourly	\$ 110.74	\$ 121.81	\$ 133.99
				Bi-Weekly	\$ 8,859.20	\$ 9,744.80	\$ 10,719.20
				Monthly	\$ 19,194.93	\$ 21,113.73	\$ 23,224.93
Director of Capital Projects	N195	7/5/2024	EXEC	Hourly	\$ 110.74	\$ 121.81	\$ 133.99
				Bi-Weekly	\$ 8,859.20	\$ 9,744.80	\$ 10,719.20
				Monthly	\$ 19,194.93	\$ 21,113.73	\$ 23,224.93
Director of Economic & Community Development	N140	7/5/2024	EXEC	Hourly	\$ 113.01	\$ 124.31	\$ 136.74
				Bi-Weekly	\$ 9,040.80	\$ 9,944.80	\$ 10,939.20
				Monthly	\$ 19,588.40	\$ 21,547.07	\$ 23,701.60
Director of Finance	N145	7/5/2024	EXEC	Hourly	\$ 115.01	\$ 126.51	\$ 139.16
				Bi-Weekly	\$ 9,200.80	\$ 10,120.80	\$ 11,132.80
				Monthly	\$ 19,935.07	\$ 21,928.40	\$ 24,121.07
Fire Chief	N150	7/5/2024	EXEC	Hourly	\$ 131.89	\$ 145.08	\$ 159.59
				Bi-Weekly	\$ 10,551.20	\$ 11,606.40	\$ 12,767.20
				Monthly	\$ 22,860.93	\$ 25,147.20	\$ 27,662.27

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Director of Human Resources	N130	7/5/2024	EXEC	Hourly	\$ 110.74	\$ 121.81	\$ 133.99
				Bi-Weekly	\$ 8,859.20	\$ 9,744.80	\$ 10,719.20
				Monthly	\$ 19,194.93	\$ 21,113.73	\$ 23,224.93
Director of Information Technology	N165	7/5/2024	EXEC	Hourly	\$ 113.93	\$ 125.32	\$ 137.85
				Bi-Weekly	\$ 9,114.40	\$ 10,025.60	\$ 11,028.00
				Monthly	\$ 19,747.87	\$ 21,722.13	\$ 23,894.00
Library Director	N110	7/5/2024	EXEC	Hourly	\$ 111.25	\$ 122.38	\$ 134.62
				Bi-Weekly	\$ 8,900.00	\$ 9,790.40	\$ 10,769.60
				Monthly	\$ 19,283.33	\$ 21,212.53	\$ 23,334.13
Director of Parks and Recreation	N175	7/5/2024	EXEC	Hourly	\$ 115.76	\$ 127.34	\$ 140.07
				Bi-Weekly	\$ 9,260.80	\$ 10,187.20	\$ 11,205.60
				Monthly	\$ 20,065.07	\$ 22,072.27	\$ 24,278.80
Chief of Police	N155	7/5/2024	EXEC	Hourly	\$ 135.35	\$ 148.88	\$ 163.77
				Bi-Weekly	\$ 10,828.00	\$ 11,910.40	\$ 13,101.60
				Monthly	\$ 23,460.67	\$ 25,805.87	\$ 28,386.80
Director of Public Works	N160	7/5/2024	EXEC	Hourly	\$ 115.59	\$ 127.15	\$ 139.87
				Bi-Weekly	\$ 9,247.20	\$ 10,172.00	\$ 11,189.60
				Monthly	\$ 20,035.60	\$ 22,039.33	\$ 24,244.13

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Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	7/5/2024	MID MGMT	Hourly	\$ 55.10	\$ 57.86	\$ 60.75	\$ 63.79	\$ 66.98			
				Bi-Weekly	\$ 4,408.00	\$ 4,628.80	\$ 4,860.00	\$ 5,103.20	\$ 5,358.40			
				Monthly	\$ 9,550.67	\$ 10,029.07	\$ 10,530.00	\$ 11,056.93	\$ 11,609.87			
Accountant I	M100	7/5/2024	MID MGMT	Hourly	\$ 45.57	\$ 47.85	\$ 50.24	\$ 52.75	\$ 55.39			
				Bi-Weekly	\$ 3,645.60	\$ 3,828.00	\$ 4,019.20	\$ 4,220.00	\$ 4,431.20			
				Monthly	\$ 7,898.80	\$ 8,294.00	\$ 8,708.27	\$ 9,143.33	\$ 9,600.93			
Accountant II	M620	7/5/2024	MID MGMT	Hourly	\$ 50.10	\$ 52.61	\$ 55.24	\$ 58.00	\$ 60.90			
				Bi-Weekly	\$ 4,008.00	\$ 4,208.80	\$ 4,419.20	\$ 4,640.00	\$ 4,872.00			
				Monthly	\$ 8,684.00	\$ 9,119.07	\$ 9,574.93	\$ 10,053.33	\$ 10,556.00			
Accounting Assistant I	A480	7/5/2024	AFSCME	Hourly	\$ 30.55	\$ 32.08	\$ 33.68	\$ 35.36	\$ 37.13			
				Bi-Weekly	\$ 2,444.00	\$ 2,566.40	\$ 2,694.40	\$ 2,828.80	\$ 2,970.40			
				Monthly	\$ 5,295.33	\$ 5,560.53	\$ 5,837.87	\$ 6,129.07	\$ 6,435.87			
Accounting Assistant II	A225	7/5/2024	AFSCME	Hourly	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.86	\$ 40.80			
				Bi-Weekly	\$ 2,685.60	\$ 2,820.00	\$ 2,960.80	\$ 3,108.80	\$ 3,264.00			
				Monthly	\$ 5,818.80	\$ 6,110.00	\$ 6,415.07	\$ 6,735.73	\$ 7,072.00			
Administrative Assistant - Senior	O340	7/5/2024	CONFID	Hourly	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79	\$ 50.18			
				Bi-Weekly	\$ 3,302.40	\$ 3,467.20	\$ 3,640.80	\$ 3,823.20	\$ 4,014.40			
				Monthly	\$ 7,155.20	\$ 7,512.27	\$ 7,888.40	\$ 8,283.60	\$ 8,697.87			
Administrative Assistant I	O315	7/5/2024	CONFID	Hourly	\$ 37.31	\$ 39.18	\$ 41.14	\$ 43.20	\$ 45.36			
				Bi-Weekly	\$ 2,984.80	\$ 3,134.40	\$ 3,291.20	\$ 3,456.00	\$ 3,628.80			
				Monthly	\$ 6,467.07	\$ 6,791.20	\$ 7,130.93	\$ 7,488.00	\$ 7,862.40			
Administrative Assistant II	O310	7/5/2024	CONFID	Hourly	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76			
				Bi-Weekly	\$ 3,144.00	\$ 3,300.80	\$ 3,465.60	\$ 3,639.20	\$ 3,820.80			
				Monthly	\$ 6,812.00	\$ 7,151.73	\$ 7,508.80	\$ 7,884.93	\$ 8,278.40			
Accounting Supervisor	M630	7/5/2024	MID MGMT	Hourly	\$ 60.74	\$ 63.78	\$ 66.97	\$ 70.32	\$ 73.84			
				Bi-Weekly	\$ 4,859.20	\$ 5,102.40	\$ 5,357.60	\$ 5,625.60	\$ 5,907.20			
				Monthly	\$ 10,528.27	\$ 11,055.20	\$ 11,608.13	\$ 12,188.80	\$ 12,798.93			
Accounting Technician	A230	7/5/2024	AFSCME	Hourly	\$ 37.99	\$ 39.89	\$ 41.88	\$ 43.97	\$ 46.17			
				Bi-Weekly	\$ 3,039.20	\$ 3,191.20	\$ 3,350.40	\$ 3,517.60	\$ 3,693.60			
				Monthly	\$ 6,584.93	\$ 6,914.27	\$ 7,259.20	\$ 7,621.47	\$ 8,002.80			
Applications Analyst	M810	7/5/2024	MID MGMT	Hourly	\$ 59.92	\$ 62.92	\$ 66.07	\$ 69.37	\$ 72.84			
				Bi-Weekly	\$ 4,793.60	\$ 5,033.60	\$ 5,285.60	\$ 5,549.60	\$ 5,827.20			
				Monthly	\$ 10,386.13	\$ 10,906.13	\$ 11,452.13	\$ 12,024.13	\$ 12,625.60			
Building Inspector	A135	7/5/2024	AFSCME	Hourly	\$ 50.63	\$ 53.16	\$ 55.82	\$ 58.61	\$ 61.54			
				Bi-Weekly	\$ 4,050.40	\$ 4,252.80	\$ 4,465.60	\$ 4,688.80	\$ 4,923.20			
				Monthly	\$ 8,775.87	\$ 9,214.40	\$ 9,675.47	\$ 10,159.07	\$ 10,666.93			
Building Inspector - Senior	A400	7/5/2024	AFSCME	Hourly	\$ 57.13	\$ 59.99	\$ 62.99	\$ 66.14	\$ 69.45			
				Bi-Weekly	\$ 4,570.40	\$ 4,799.20	\$ 5,039.20	\$ 5,291.20	\$ 5,556.00			
				Monthly	\$ 9,902.53	\$ 10,398.27	\$ 10,918.27	\$ 11,464.27	\$ 12,038.00			
Building Maintenance Craftworker	A465	7/5/2024	AFSCME	Hourly	\$ 40.42	\$ 42.44	\$ 44.56	\$ 46.79	\$ 49.13			
				Bi-Weekly	\$ 3,233.60	\$ 3,395.20	\$ 3,564.80	\$ 3,743.20	\$ 3,930.40			
				Monthly	\$ 7,006.13	\$ 7,356.27	\$ 7,723.73	\$ 8,110.27	\$ 8,515.87			
Building Maintenance Custodian	A140	7/5/2024	AFSCME	Hourly	\$ 29.67	\$ 31.15	\$ 32.71	\$ 34.35	\$ 36.07			
				Bi-Weekly	\$ 2,373.60	\$ 2,492.00	\$ 2,616.80	\$ 2,748.00	\$ 2,885.60			
				Monthly	\$ 5,142.80	\$ 5,399.33	\$ 5,669.73	\$ 5,954.00	\$ 6,252.13			
Building Maintenance Custodian - Lead	A190	7/5/2024	AFSCME	Hourly	\$ 37.58	\$ 39.46	\$ 41.43	\$ 43.50	\$ 45.67			
				Bi-Weekly	\$ 3,006.40	\$ 3,156.80	\$ 3,314.40	\$ 3,480.00	\$ 3,653.60			
				Monthly	\$ 6,513.87	\$ 6,839.73	\$ 7,181.20	\$ 7,540.00	\$ 7,916.13			
Building Maintenance Custodian - Senior	A320	7/5/2024	AFSCME	Hourly	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83	\$ 39.72			
				Bi-Weekly	\$ 2,614.40	\$ 2,744.80	\$ 2,882.40	\$ 3,026.40	\$ 3,177.60			
				Monthly	\$ 5,664.53	\$ 5,947.07	\$ 6,245.20	\$ 6,557.20	\$ 6,884.80			
Building Official - Assistant	M215	7/5/2024	MID MGMT	Hourly	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71	\$ 82.65			
				Bi-Weekly	\$ 5,439.20	\$ 5,711.20	\$ 5,996.80	\$ 6,296.80	\$ 6,612.00			
				Monthly	\$ 11,784.93	\$ 12,374.27	\$ 12,993.07	\$ 13,643.07	\$ 14,326.00			
Building Plan Reviewer	A690	7/5/2024	AFSCME	Hourly	\$ 54.80	\$ 57.54	\$ 60.42	\$ 63.44	\$ 66.61			

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				Bi-Weekly	\$ 4,384.00	\$ 4,603.20	\$ 4,833.60	\$ 5,075.20	\$ 5,328.80			
				Monthly	\$ 9,498.67	\$ 9,973.60	\$ 10,472.80	\$ 10,996.27	\$ 11,545.73			
Business Manager	M825	7/5/2024	MID MGMT	Hourly	\$ 66.08	\$ 69.38	\$ 72.85	\$ 76.49	\$ 80.31			
				Bi-Weekly	\$ 5,286.40	\$ 5,550.40	\$ 5,828.00	\$ 6,119.20	\$ 6,424.80			
				Monthly	\$ 11,453.87	\$ 12,025.87	\$ 12,627.33	\$ 13,258.27	\$ 13,920.40			
Childcare Assistant Supervisor	M800	7/5/2024	MID MGMT	Hourly	\$ 40.58	\$ 42.61	\$ 44.74	\$ 46.98	\$ 49.33			
				Bi-Weekly	\$ 3,246.40	\$ 3,408.80	\$ 3,579.20	\$ 3,758.40	\$ 3,946.40			
				Monthly	\$ 7,033.87	\$ 7,385.73	\$ 7,754.93	\$ 8,143.20	\$ 8,550.53			
City Building Official	M210	7/5/2024	MID MGMT	Hourly	\$ 79.21	\$ 83.17	\$ 87.33	\$ 91.70	\$ 96.29			
				Bi-Weekly	\$ 6,336.80	\$ 6,653.60	\$ 6,986.40	\$ 7,336.00	\$ 7,703.20			
				Monthly	\$ 13,729.73	\$ 14,416.13	\$ 15,137.20	\$ 15,894.67	\$ 16,690.27			
City Clerk - Assistant	M830	7/5/2024	MID MGMT	Hourly	\$ 51.33	\$ 53.90	\$ 56.59	\$ 59.42	\$ 62.39			
				Bi-Weekly	\$ 4,106.40	\$ 4,312.00	\$ 4,527.20	\$ 4,753.60	\$ 4,991.20			
				Monthly	\$ 8,897.20	\$ 9,342.67	\$ 9,808.93	\$ 10,299.47	\$ 10,814.27			
City Clerk Records Technician	O415	7/5/2024	CONFID	Hourly	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76			
				Bi-Weekly	\$ 3,144.00	\$ 3,300.80	\$ 3,465.60	\$ 3,639.20	\$ 3,820.80			
				Monthly	\$ 6,812.00	\$ 7,151.73	\$ 7,508.80	\$ 7,884.93	\$ 8,278.40			
City Planner	M155	7/5/2024	MID MGMT	Hourly	\$ 76.94	\$ 80.79	\$ 84.83	\$ 89.07	\$ 93.52			
				Bi-Weekly	\$ 6,155.20	\$ 6,463.20	\$ 6,786.40	\$ 7,125.60	\$ 7,481.60			
				Monthly	\$ 13,336.27	\$ 14,003.60	\$ 14,703.87	\$ 15,438.80	\$ 16,210.13			
Code Enforcement Officer	A145	7/5/2024	AFSCME	Hourly	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86	\$ 54.45			
				Bi-Weekly	\$ 3,584.00	\$ 3,763.20	\$ 3,951.20	\$ 4,148.80	\$ 4,356.00			
				Monthly	\$ 7,765.33	\$ 8,153.60	\$ 8,560.93	\$ 8,989.07	\$ 9,438.00			
Communications Dispatcher	A150	7/5/2024	AFSCME	Hourly	\$ 43.85	\$ 46.04	\$ 48.34	\$ 50.76	\$ 53.30			
				Bi-Weekly	\$ 3,508.00	\$ 3,683.20	\$ 3,867.20	\$ 4,060.80	\$ 4,264.00			
				Monthly	\$ 7,600.67	\$ 7,980.27	\$ 8,378.93	\$ 8,798.40	\$ 9,238.67			
Communications Dispatcher - Lead	A155	7/5/2024	AFSCME	Hourly	\$ 46.92	\$ 49.27	\$ 51.73	\$ 54.32	\$ 57.04			
				Bi-Weekly	\$ 3,753.60	\$ 3,941.60	\$ 4,138.40	\$ 4,345.60	\$ 4,563.20			
				Monthly	\$ 8,132.80	\$ 8,540.13	\$ 8,966.53	\$ 9,415.47	\$ 9,886.93			
Communications Dispatcher - Supervising	A365	7/5/2024	AFSCME	Hourly	\$ 51.74	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89			
				Bi-Weekly	\$ 4,139.20	\$ 4,346.40	\$ 4,564.00	\$ 4,792.00	\$ 5,031.20			
				Monthly	\$ 8,968.27	\$ 9,417.20	\$ 9,888.67	\$ 10,382.67	\$ 10,900.93			
Communications Manager	M310	7/5/2024	MID MGMT	Hourly	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.89	\$ 82.83			
				Bi-Weekly	\$ 5,451.20	\$ 5,724.00	\$ 6,010.40	\$ 6,311.20	\$ 6,626.40			
				Monthly	\$ 11,810.93	\$ 12,402.00	\$ 13,022.53	\$ 13,674.27	\$ 14,357.20			
Community Development Coordinator	M725	7/5/2024	MID MGMT	Hourly	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86	\$ 59.70			
				Bi-Weekly	\$ 3,928.80	\$ 4,125.60	\$ 4,332.00	\$ 4,548.80	\$ 4,776.00			
				Monthly	\$ 8,512.40	\$ 8,938.80	\$ 9,386.00	\$ 9,855.73	\$ 10,348.00			
Community Development Specialist	A660	7/5/2024	AFSCME	Hourly	\$ 46.84	\$ 49.18	\$ 51.64	\$ 54.22	\$ 56.93			
				Bi-Weekly	\$ 3,747.20	\$ 3,934.40	\$ 4,131.20	\$ 4,337.60	\$ 4,554.40			
				Monthly	\$ 8,118.93	\$ 8,524.53	\$ 8,950.93	\$ 9,398.13	\$ 9,867.87			
Community Services Site Coordinator	A640	7/5/2024	AFSCME	Hourly	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13			
				Bi-Weekly	\$ 2,377.60	\$ 2,496.80	\$ 2,621.60	\$ 2,752.80	\$ 2,890.40			
				Monthly	\$ 5,151.47	\$ 5,409.73	\$ 5,680.13	\$ 5,964.40	\$ 6,262.53			
Computer Services Technician	O525	7/5/2024	CONFID	Hourly	\$ 47.76	\$ 50.15	\$ 52.66	\$ 55.29	\$ 58.05			
				Bi-Weekly	\$ 3,820.80	\$ 4,012.00	\$ 4,212.80	\$ 4,423.20	\$ 4,644.00			
				Monthly	\$ 8,278.40	\$ 8,692.67	\$ 9,127.73	\$ 9,583.60	\$ 10,062.00			
Computer Services Technician - Senior	O530	7/5/2024	CONFID	Hourly	\$ 50.16	\$ 52.67	\$ 55.30	\$ 58.06	\$ 60.96			
				Bi-Weekly	\$ 4,012.80	\$ 4,213.60	\$ 4,424.00	\$ 4,644.80	\$ 4,876.80			
				Monthly	\$ 8,694.40	\$ 9,129.47	\$ 9,585.33	\$ 10,063.73	\$ 10,566.40			
Crime Analyst	C210	7/5/2024	PO NONWORN	Hourly	\$ 51.74	\$ 54.33	\$ 57.05	\$ 59.90	\$ 62.89			
				Bi-Weekly	\$ 4,139.20	\$ 4,346.40	\$ 4,564.00	\$ 4,792.00	\$ 5,031.20			
				Monthly	\$ 8,968.27	\$ 9,417.20	\$ 9,888.67	\$ 10,382.67	\$ 10,900.93			
Cultural Arts Specialist	A650	7/5/2024	AFSCME	Hourly	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.93	\$ 49.28			
				Bi-Weekly	\$ 3,243.20	\$ 3,405.60	\$ 3,576.00	\$ 3,754.40	\$ 3,942.40			

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				Monthly	\$ 7,026.93	\$ 7,378.80	\$ 7,748.00	\$ 8,134.53	\$ 8,541.87			
Database Business Systems Specialist	O405	7/5/2024	CONFID	Hourly	\$ 37.49	\$ 39.36	\$ 41.33	\$ 43.40	\$ 45.57			
				Bi-Weekly	\$ 2,999.20	\$ 3,148.80	\$ 3,306.40	\$ 3,472.00	\$ 3,645.60			
				Monthly	\$ 6,498.27	\$ 6,822.40	\$ 7,163.87	\$ 7,522.67	\$ 7,898.80			
Deputy City Clerk	O320	7/5/2024	CONFID	Hourly	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.06	\$ 52.56			
				Bi-Weekly	\$ 3,460.00	\$ 3,632.80	\$ 3,814.40	\$ 4,004.80	\$ 4,204.80			
				Monthly	\$ 7,496.67	\$ 7,871.07	\$ 8,264.53	\$ 8,677.07	\$ 9,110.40			
Deputy Economic Community Development Director	M145	7/5/2024	MID MGMT	Hourly	\$ 85.67	\$ 89.95	\$ 94.45	\$ 99.17	\$ 104.13			
				Bi-Weekly	\$ 6,853.60	\$ 7,196.00	\$ 7,556.00	\$ 7,933.60	\$ 8,330.40			
				Monthly	\$ 14,849.47	\$ 15,591.33	\$ 16,371.33	\$ 17,189.47	\$ 18,049.20			
Deputy Finance Director	M845	7/5/2024	MID MGMT	Hourly	\$ 83.31	\$ 87.48	\$ 91.85	\$ 96.44	\$ 101.26			
				Bi-Weekly	\$ 6,664.80	\$ 6,998.40	\$ 7,348.00	\$ 7,715.20	\$ 8,100.80			
				Monthly	\$ 14,440.40	\$ 15,163.20	\$ 15,920.67	\$ 16,716.27	\$ 17,551.73			
Diversity, Equity and Inclusion Officer	M540	7/5/2024	MID MGMT	Hourly	\$ 55.36	\$ 58.13	\$ 61.04	\$ 64.09	\$ 67.29			
				Bi-Weekly	\$ 4,428.80	\$ 4,650.40	\$ 4,883.20	\$ 5,127.20	\$ 5,383.20			
				Monthly	\$ 9,595.73	\$ 10,075.87	\$ 10,580.27	\$ 11,108.93	\$ 11,663.60			
Economic Development Coordinator	M185	7/5/2024	MID MGMT	Hourly	\$ 65.36	\$ 68.63	\$ 72.06	\$ 75.66	\$ 79.44			
				Bi-Weekly	\$ 5,228.80	\$ 5,490.40	\$ 5,764.80	\$ 6,052.80	\$ 6,355.20			
				Monthly	\$ 11,329.07	\$ 11,895.87	\$ 12,490.40	\$ 13,114.40	\$ 13,769.60			
Economic Development Manager	M190	7/5/2024	MID MGMT	Hourly	\$ 76.94	\$ 80.79	\$ 84.83	\$ 89.07	\$ 93.52			
				Bi-Weekly	\$ 6,155.20	\$ 6,463.20	\$ 6,786.40	\$ 7,125.60	\$ 7,481.60			
				Monthly	\$ 13,336.27	\$ 14,003.60	\$ 14,703.87	\$ 15,438.80	\$ 16,210.13			
Economic Development Specialist	M170	7/5/2024	MID MGMT	Hourly	\$ 55.36	\$ 58.13	\$ 61.04	\$ 64.09	\$ 67.29			
				Bi-Weekly	\$ 4,428.80	\$ 4,650.40	\$ 4,883.20	\$ 5,127.20	\$ 5,383.20			
				Monthly	\$ 9,595.73	\$ 10,075.87	\$ 10,580.27	\$ 11,108.93	\$ 11,663.60			
Electrical Maintenance Supervisor	M835	7/5/2024	MID MGMT	Hourly	\$ 64.90	\$ 68.15	\$ 71.56	\$ 75.14	\$ 78.90			
				Bi-Weekly	\$ 5,192.00	\$ 5,452.00	\$ 5,724.80	\$ 6,011.20	\$ 6,312.00			
				Monthly	\$ 11,249.33	\$ 11,812.67	\$ 12,403.73	\$ 13,024.27	\$ 13,676.00			
Electrical Technician	A160	7/5/2024	AFSCME	Hourly	\$ 47.04	\$ 49.39	\$ 51.86	\$ 54.45	\$ 57.17			
				Bi-Weekly	\$ 3,763.20	\$ 3,951.20	\$ 4,148.80	\$ 4,356.00	\$ 4,573.60			
				Monthly	\$ 8,153.60	\$ 8,560.93	\$ 8,989.07	\$ 9,438.00	\$ 9,909.47			
Electrical Technician - Assistant	A120	7/5/2024	AFSCME	Hourly	\$ 34.71	\$ 36.45	\$ 38.27	\$ 40.18	\$ 42.19			
				Bi-Weekly	\$ 2,776.80	\$ 2,916.00	\$ 3,061.60	\$ 3,214.40	\$ 3,375.20			
				Monthly	\$ 6,016.40	\$ 6,318.00	\$ 6,633.47	\$ 6,964.53	\$ 7,312.93			
Electrical Technician - Lead	A335	7/5/2024	AFSCME	Hourly	\$ 58.03	\$ 60.93	\$ 63.98	\$ 67.18	\$ 70.54			
				Bi-Weekly	\$ 4,642.40	\$ 4,874.40	\$ 5,118.40	\$ 5,374.40	\$ 5,643.20			
				Monthly	\$ 10,058.53	\$ 10,561.20	\$ 11,089.87	\$ 11,644.53	\$ 12,226.93			
Electrical Technician - Senior	A500	7/5/2024	AFSCME	Hourly	\$ 51.60	\$ 54.18	\$ 56.89	\$ 59.73	\$ 62.72			
				Bi-Weekly	\$ 4,128.00	\$ 4,334.40	\$ 4,551.20	\$ 4,778.40	\$ 5,017.60			
				Monthly	\$ 8,944.00	\$ 9,391.20	\$ 9,860.93	\$ 10,353.20	\$ 10,871.47			
Emergency Services Manager	M780	7/5/2024	MID MGMT	Hourly	\$ 70.03	\$ 73.53	\$ 77.21	\$ 81.07	\$ 85.12			
				Bi-Weekly	\$ 5,602.40	\$ 5,882.40	\$ 6,176.80	\$ 6,485.60	\$ 6,809.60			
				Monthly	\$ 12,138.53	\$ 12,745.20	\$ 13,383.07	\$ 14,052.13	\$ 14,754.13			
EMS Battalion Chief	M420	7/5/2024	PSM FIRE 80	Hourly	\$ 95.10	\$ 99.85	\$ 104.84	\$ 110.08	\$ 115.58			
				Bi-Weekly	\$ 7,608.00	\$ 7,988.00	\$ 8,387.20	\$ 8,806.40	\$ 9,246.40			
				Monthly	\$ 16,484.00	\$ 17,307.33	\$ 18,172.27	\$ 19,080.53	\$ 20,033.87			
Engineer - Associate	M115	7/5/2024	MID MGMT	Hourly	\$ 62.04	\$ 65.14	\$ 68.40	\$ 71.82	\$ 75.41			
				Bi-Weekly	\$ 4,963.20	\$ 5,211.20	\$ 5,472.00	\$ 5,745.60	\$ 6,032.80			
				Monthly	\$ 10,753.60	\$ 11,290.93	\$ 11,856.00	\$ 12,448.80	\$ 13,071.07			
Engineer - Principal	M760	7/5/2024	MID MGMT	Hourly	\$ 80.84	\$ 84.88	\$ 89.12	\$ 93.58	\$ 98.26			
				Bi-Weekly	\$ 6,467.20	\$ 6,790.40	\$ 7,129.60	\$ 7,486.40	\$ 7,860.80			
				Monthly	\$ 14,012.27	\$ 14,712.53	\$ 15,447.47	\$ 16,220.53	\$ 17,031.73			
Engineer- Senior	M340	7/5/2024	MID MGMT	Hourly	\$ 73.83	\$ 77.52	\$ 81.40	\$ 85.47	\$ 89.74			
				Bi-Weekly	\$ 5,906.40	\$ 6,201.60	\$ 6,512.00	\$ 6,837.60	\$ 7,179.20			
				Monthly	\$ 12,797.20	\$ 13,436.80	\$ 14,109.33	\$ 14,814.80	\$ 15,554.93			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Engineering Technician	A167	7/5/2024	AFSCME	Hourly	\$ 40.71	\$ 42.75	\$ 44.89	\$ 47.13	\$ 49.49			
				Bi-Weekly	\$ 3,256.80	\$ 3,420.00	\$ 3,591.20	\$ 3,770.40	\$ 3,959.20			
				Monthly	\$ 7,056.40	\$ 7,410.00	\$ 7,780.93	\$ 8,169.20	\$ 8,578.27			
Engineering Technician - Senior	A168	7/5/2024	AFSCME	Hourly	\$ 44.80	\$ 47.04	\$ 49.39	\$ 51.86	\$ 54.45			
				Bi-Weekly	\$ 3,584.00	\$ 3,763.20	\$ 3,951.20	\$ 4,148.80	\$ 4,356.00			
				Monthly	\$ 7,765.33	\$ 8,153.60	\$ 8,560.93	\$ 8,989.07	\$ 9,438.00			
Environmental Compliance Inspector - Senior	D160	7/5/2024	WQCP OP ENG	Hourly	\$ 58.43	\$ 61.35	\$ 64.42	\$ 67.64	\$ 71.02			
				Bi-Weekly	\$ 4,674.40	\$ 4,908.00	\$ 5,153.60	\$ 5,411.20	\$ 5,681.60			
				Monthly	\$ 10,127.87	\$ 10,634.00	\$ 11,166.13	\$ 11,724.27	\$ 12,310.13			
Environmental Compliance Inspector I	D210	7/5/2024	WQCP OP ENG	Hourly	\$ 47.09	\$ 49.44	\$ 51.91	\$ 54.51	\$ 57.24			
				Bi-Weekly	\$ 3,767.20	\$ 3,955.20	\$ 4,152.80	\$ 4,360.80	\$ 4,579.20			
				Monthly	\$ 8,162.27	\$ 8,569.60	\$ 8,997.73	\$ 9,448.40	\$ 9,921.60			
Environmental Compliance Inspector II	D155	7/5/2024	WQCP OP ENG	Hourly	\$ 51.79	\$ 54.38	\$ 57.10	\$ 59.95	\$ 62.95			
				Bi-Weekly	\$ 4,143.20	\$ 4,350.40	\$ 4,568.00	\$ 4,796.00	\$ 5,036.00			
				Monthly	\$ 8,976.93	\$ 9,425.87	\$ 9,897.33	\$ 10,391.33	\$ 10,911.33			
Environmental Compliance Supervisor	M450	7/5/2024	MID MGMT	Hourly	\$ 77.54	\$ 81.42	\$ 85.49	\$ 89.76	\$ 94.25			
				Bi-Weekly	\$ 6,203.20	\$ 6,513.60	\$ 6,839.20	\$ 7,180.80	\$ 7,540.00			
				Monthly	\$ 13,440.27	\$ 14,112.80	\$ 14,818.27	\$ 15,558.40	\$ 16,336.67			
Equipment Mechanic	A170	7/5/2024	AFSCME	Hourly	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.50			
				Bi-Weekly	\$ 3,324.00	\$ 3,490.40	\$ 3,664.80	\$ 3,848.00	\$ 4,040.00			
				Monthly	\$ 7,202.00	\$ 7,562.53	\$ 7,940.40	\$ 8,337.33	\$ 8,753.33			
Equipment Mechanic - Lead	A345	7/5/2024	AFSCME	Hourly	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08	\$ 54.68			
				Bi-Weekly	\$ 3,599.20	\$ 3,779.20	\$ 3,968.00	\$ 4,166.40	\$ 4,374.40			
				Monthly	\$ 7,798.27	\$ 8,188.27	\$ 8,597.33	\$ 9,027.20	\$ 9,477.87			
Equipment Operator	A175	7/5/2024	AFSCME	Hourly	\$ 40.18	\$ 42.19	\$ 44.30	\$ 46.52	\$ 48.85			
				Bi-Weekly	\$ 3,214.40	\$ 3,375.20	\$ 3,544.00	\$ 3,721.60	\$ 3,908.00			
				Monthly	\$ 6,964.53	\$ 7,312.93	\$ 7,678.67	\$ 8,063.47	\$ 8,467.33			
Executive Assistant To The City Manager	O410	7/5/2024	CONFID	Hourly	\$ 48.30	\$ 50.71	\$ 53.25	\$ 55.91	\$ 58.71			
				Bi-Weekly	\$ 3,864.00	\$ 4,056.80	\$ 4,260.00	\$ 4,472.80	\$ 4,696.80			
				Monthly	\$ 8,372.00	\$ 8,789.73	\$ 9,230.00	\$ 9,691.07	\$ 10,176.40			
Financial Analyst - Senior	M615	7/5/2024	MID MGMT	Hourly	\$ 57.77	\$ 60.66	\$ 63.69	\$ 66.87	\$ 70.21			
				Bi-Weekly	\$ 4,621.60	\$ 4,852.80	\$ 5,095.20	\$ 5,349.60	\$ 5,616.80			
				Monthly	\$ 10,013.47	\$ 10,514.40	\$ 11,039.60	\$ 11,590.80	\$ 12,169.73			
Financial Analyst I	M600	7/5/2024	MID MGMT	Hourly	\$ 47.77	\$ 50.16	\$ 52.67	\$ 55.30	\$ 58.07			
				Bi-Weekly	\$ 3,821.60	\$ 4,012.80	\$ 4,213.60	\$ 4,424.00	\$ 4,645.60			
				Monthly	\$ 8,280.13	\$ 8,694.40	\$ 9,129.47	\$ 9,585.33	\$ 10,065.47			
Financial Analyst II	M610	7/5/2024	MID MGMT	Hourly	\$ 52.52	\$ 55.15	\$ 57.91	\$ 60.81	\$ 63.85			
				Bi-Weekly	\$ 4,201.60	\$ 4,412.00	\$ 4,632.80	\$ 4,864.80	\$ 5,108.00			
				Monthly	\$ 9,103.47	\$ 9,559.33	\$ 10,037.73	\$ 10,540.40	\$ 11,067.33			
Financial Services Manager	M770	7/5/2024	MID MGMT	Hourly	\$ 70.85	\$ 74.39	\$ 78.11	\$ 82.02	\$ 86.12			
				Bi-Weekly	\$ 5,668.00	\$ 5,951.20	\$ 6,248.80	\$ 6,561.60	\$ 6,889.60			
				Monthly	\$ 12,280.67	\$ 12,894.27	\$ 13,539.07	\$ 14,216.80	\$ 14,927.47			
Fire Apparatus Engineer (56 Hours)	B120	7/5/2024	IAFF	Hourly	\$ 44.74	\$ 46.98	\$ 49.33	\$ 51.80	\$ 54.39			
				Bi-Weekly	\$ 5,010.88	\$ 5,261.76	\$ 5,524.96	\$ 5,801.60	\$ 6,091.68			
				Monthly	\$ 10,856.91	\$ 11,400.48	\$ 11,970.75	\$ 12,570.13	\$ 13,198.64			
Fire Apparatus Engineer (40 Hours)	B121	7/5/2024	IAFF	Hourly	\$ 62.64	\$ 65.77	\$ 69.06	\$ 72.51	\$ 76.14			
				Bi-Weekly	\$ 5,011.20	\$ 5,261.60	\$ 5,524.80	\$ 5,800.80	\$ 6,091.20			
				Monthly	\$ 10,857.60	\$ 11,400.13	\$ 11,970.40	\$ 12,568.40	\$ 13,197.60			
Fire Battalion Chief (40 Hours)	M205	7/5/2024	PSM FIRE 80	Hourly	\$ 95.10	\$ 99.85	\$ 104.84	\$ 110.08	\$ 115.58			
				Bi-Weekly	\$ 7,608.00	\$ 7,988.00	\$ 8,387.20	\$ 8,806.40	\$ 9,246.40			
				Monthly	\$ 16,484.00	\$ 17,307.33	\$ 18,172.27	\$ 19,080.53	\$ 20,033.87			
Fire Battalion Chief (56 Hours)	M390	7/5/2024	PSM FIRE 112	Hourly	\$ 67.91	\$ 71.31	\$ 74.88	\$ 78.62	\$ 82.55			
				Bi-Weekly	\$ 7,605.92	\$ 7,986.72	\$ 8,386.56	\$ 8,805.44	\$ 9,245.60			
				Monthly	\$ 16,479.49	\$ 17,304.56	\$ 18,170.88	\$ 19,078.45	\$ 20,032.13			
Fire Captain (40 Hours)	B101	7/5/2024	IAFF	Hourly	\$ 70.03	\$ 73.53	\$ 77.21	\$ 81.07	\$ 85.12			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
				Bi-Weekly	\$ 5,602.40	\$ 5,882.40	\$ 6,176.80	\$ 6,485.60	\$ 6,809.60			
				Monthly	\$ 12,138.53	\$ 12,745.20	\$ 13,383.07	\$ 14,052.13	\$ 14,754.13			
Fire Captain (56 Hours)	B100	7/5/2024	IAFF	Hourly	\$ 50.01	\$ 52.51	\$ 55.14	\$ 57.90	\$ 60.80			
				Bi-Weekly	\$ 5,601.12	\$ 5,881.12	\$ 6,175.68	\$ 6,484.80	\$ 6,809.60			
				Monthly	\$ 12,135.76	\$ 12,742.43	\$ 13,380.64	\$ 14,050.40	\$ 14,754.13			
Fire Chief - Deputy	M110	7/5/2024	PSM FIRE 80	Hourly	\$ 110.66	\$ 116.19	\$ 122.00	\$ 128.10	\$ 134.51			
				Bi-Weekly	\$ 8,852.80	\$ 9,295.20	\$ 9,760.00	\$ 10,248.00	\$ 10,760.80			
				Monthly	\$ 19,181.07	\$ 20,139.60	\$ 21,146.67	\$ 22,204.00	\$ 23,315.07			
Fire Marshal	M410	7/5/2024	PSM FIRE 80	Hourly	\$ 95.10	\$ 99.85	\$ 104.84	\$ 110.08	\$ 115.58			
				Bi-Weekly	\$ 7,608.00	\$ 7,988.00	\$ 8,387.20	\$ 8,806.40	\$ 9,246.40			
				Monthly	\$ 16,484.00	\$ 17,307.33	\$ 18,172.27	\$ 19,080.53	\$ 20,033.87			
Fire Marshal - Deputy	B205	7/5/2024	IAFF	Hourly	\$ 73.24	\$ 76.90	\$ 80.74	\$ 84.78	\$ 89.02			
				Bi-Weekly	\$ 5,859.20	\$ 6,152.00	\$ 6,459.20	\$ 6,782.40	\$ 7,121.60			
				Monthly	\$ 12,694.93	\$ 13,329.33	\$ 13,994.93	\$ 14,695.20	\$ 15,430.13			
Groundsperson	A505	7/5/2024	AFSCME	Hourly	\$ 38.37	\$ 40.29	\$ 42.30	\$ 44.41	\$ 46.63			
				Bi-Weekly	\$ 3,069.60	\$ 3,223.20	\$ 3,384.00	\$ 3,552.80	\$ 3,730.40			
				Monthly	\$ 6,650.80	\$ 6,983.60	\$ 7,332.00	\$ 7,697.73	\$ 8,082.53			
Housing Manager	M195	7/5/2024	MID MGMT	Hourly	\$ 76.94	\$ 80.79	\$ 84.83	\$ 89.07	\$ 93.52			
				Bi-Weekly	\$ 6,155.20	\$ 6,463.20	\$ 6,786.40	\$ 7,125.60	\$ 7,481.60			
				Monthly	\$ 13,336.27	\$ 14,003.60	\$ 14,703.87	\$ 15,438.80	\$ 16,210.13			
Human Resources Analyst - Senior	M271	7/5/2024	MID MGMT	Hourly	\$ 56.05	\$ 58.85	\$ 61.79	\$ 64.88	\$ 68.12			
				Bi-Weekly	\$ 4,484.00	\$ 4,708.00	\$ 4,943.20	\$ 5,190.40	\$ 5,449.60			
				Monthly	\$ 9,715.33	\$ 10,200.67	\$ 10,710.27	\$ 11,245.87	\$ 11,807.47			
Human Resources Analyst I	M700	7/5/2024	MID MGMT	Hourly	\$ 46.34	\$ 48.66	\$ 51.09	\$ 53.64	\$ 56.32			
				Bi-Weekly	\$ 3,707.20	\$ 3,892.80	\$ 4,087.20	\$ 4,291.20	\$ 4,505.60			
				Monthly	\$ 8,032.27	\$ 8,434.40	\$ 8,855.60	\$ 9,297.60	\$ 9,762.13			
Human Resources Analyst II	M270	7/5/2024	MID MGMT	Hourly	\$ 50.91	\$ 53.46	\$ 56.13	\$ 58.94	\$ 61.89			
				Bi-Weekly	\$ 4,072.80	\$ 4,276.80	\$ 4,490.40	\$ 4,715.20	\$ 4,951.20			
				Monthly	\$ 8,824.40	\$ 9,266.40	\$ 9,729.20	\$ 10,216.27	\$ 10,727.60			
Human Resources Manager	M775	7/5/2024	MID MGMT	Hourly	\$ 74.42	\$ 78.14	\$ 82.05	\$ 86.15	\$ 90.46			
				Bi-Weekly	\$ 5,953.60	\$ 6,251.20	\$ 6,564.00	\$ 6,892.00	\$ 7,236.80			
				Monthly	\$ 12,899.47	\$ 13,544.27	\$ 14,222.00	\$ 14,932.67	\$ 15,679.73			
Human Resources Technician	O265	7/5/2024	CONFID	Hourly	\$ 38.55	\$ 40.48	\$ 42.50	\$ 44.62	\$ 46.85			
				Bi-Weekly	\$ 3,084.00	\$ 3,238.40	\$ 3,400.00	\$ 3,569.60	\$ 3,748.00			
				Monthly	\$ 6,682.00	\$ 7,016.53	\$ 7,366.67	\$ 7,734.13	\$ 8,120.67			
Information Systems Administrator	M650	7/5/2024	MID MGMT	Hourly	\$ 65.40	\$ 68.67	\$ 72.10	\$ 75.71	\$ 79.50			
				Bi-Weekly	\$ 5,232.00	\$ 5,493.60	\$ 5,768.00	\$ 6,056.80	\$ 6,360.00			
				Monthly	\$ 11,336.00	\$ 11,902.80	\$ 12,497.33	\$ 13,123.07	\$ 13,780.00			
Information Systems Administrator - Senior	M790	7/5/2024	MID MGMT	Hourly	\$ 68.67	\$ 72.10	\$ 75.71	\$ 79.50	\$ 83.47			
				Bi-Weekly	\$ 5,493.60	\$ 5,768.00	\$ 6,056.80	\$ 6,360.00	\$ 6,677.60			
				Monthly	\$ 11,902.80	\$ 12,497.33	\$ 13,123.07	\$ 13,780.00	\$ 14,468.13			
Information Technology Manager	M805	7/5/2024	MID MGMT	Hourly	\$ 72.27	\$ 75.88	\$ 79.67	\$ 83.65	\$ 87.83			
				Bi-Weekly	\$ 5,781.60	\$ 6,070.40	\$ 6,373.60	\$ 6,692.00	\$ 7,026.40			
				Monthly	\$ 12,526.80	\$ 13,152.53	\$ 13,809.47	\$ 14,499.33	\$ 15,223.87			
Laboratory Chemist	D120	7/5/2024	WQCP OP ENG	Hourly	\$ 54.08	\$ 56.78	\$ 59.62	\$ 62.60	\$ 65.73			
				Bi-Weekly	\$ 4,326.40	\$ 4,542.40	\$ 4,769.60	\$ 5,008.00	\$ 5,258.40			
				Monthly	\$ 9,373.87	\$ 9,841.87	\$ 10,334.13	\$ 10,850.67	\$ 11,393.20			
Laboratory Chemist - Senior	D170	7/5/2024	WQCP OP ENG	Hourly	\$ 62.49	\$ 65.61	\$ 68.89	\$ 72.33	\$ 75.95			
				Bi-Weekly	\$ 4,999.20	\$ 5,248.80	\$ 5,511.20	\$ 5,786.40	\$ 6,076.00			
				Monthly	\$ 10,831.60	\$ 11,372.40	\$ 11,940.93	\$ 12,537.20	\$ 13,164.67			
Laboratory Supervisor	M220	7/5/2024	MID MGMT	Hourly	\$ 68.79	\$ 72.23	\$ 75.84	\$ 79.63	\$ 83.61			
				Bi-Weekly	\$ 5,503.20	\$ 5,778.40	\$ 6,067.20	\$ 6,370.40	\$ 6,688.80			
				Monthly	\$ 11,923.60	\$ 12,519.87	\$ 13,145.60	\$ 13,802.53	\$ 14,492.40			
Librarian I	A210	7/5/2024	AFSCME	Hourly	\$ 39.06	\$ 41.01	\$ 43.06	\$ 45.21	\$ 47.47			
				Bi-Weekly	\$ 3,124.80	\$ 3,280.80	\$ 3,444.80	\$ 3,616.80	\$ 3,797.60			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
				Monthly	\$ 6,770.40	\$ 7,108.40	\$ 7,463.73	\$ 7,836.40	\$ 8,228.13			
Librarian II	A240	7/5/2024	AFSCME	Hourly	\$ 42.97	\$ 45.12	\$ 47.38	\$ 49.75	\$ 52.24			
				Bi-Weekly	\$ 3,437.60	\$ 3,609.60	\$ 3,790.40	\$ 3,980.00	\$ 4,179.20			
				Monthly	\$ 7,448.13	\$ 7,820.80	\$ 8,212.53	\$ 8,623.33	\$ 9,054.93			
Library Assistant I	A220	7/5/2024	AFSCME	Hourly	\$ 29.53	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90			
				Bi-Weekly	\$ 2,362.40	\$ 2,480.80	\$ 2,604.80	\$ 2,735.20	\$ 2,872.00			
				Monthly	\$ 5,118.53	\$ 5,375.07	\$ 5,643.73	\$ 5,926.27	\$ 6,222.67			
Library Assistant II	A215	7/5/2024	AFSCME	Hourly	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	\$ 39.66			
				Bi-Weekly	\$ 2,610.40	\$ 2,740.80	\$ 2,877.60	\$ 3,021.60	\$ 3,172.80			
				Monthly	\$ 5,655.87	\$ 5,938.40	\$ 6,234.80	\$ 6,546.80	\$ 6,874.40			
Library Director - Assistant	M640	7/5/2024	MID MGMT	Hourly	\$ 73.74	\$ 77.43	\$ 81.30	\$ 85.36	\$ 89.63			
				Bi-Weekly	\$ 5,899.20	\$ 6,194.40	\$ 6,504.00	\$ 6,828.80	\$ 7,170.40			
				Monthly	\$ 12,781.60	\$ 13,421.20	\$ 14,092.00	\$ 14,795.73	\$ 15,535.87			
Library Program Manager I	M230	7/5/2024	MID MGMT	Hourly	\$ 53.05	\$ 55.70	\$ 58.48	\$ 61.40	\$ 64.47			
				Bi-Weekly	\$ 4,244.00	\$ 4,456.00	\$ 4,678.40	\$ 4,912.00	\$ 5,157.60			
				Monthly	\$ 9,195.33	\$ 9,654.67	\$ 10,136.53	\$ 10,642.67	\$ 11,174.80			
Library Program Manager II	M235	7/5/2024	MID MGMT	Hourly	\$ 58.48	\$ 61.40	\$ 64.47	\$ 67.69	\$ 71.07			
				Bi-Weekly	\$ 4,678.40	\$ 4,912.00	\$ 5,157.60	\$ 5,415.20	\$ 5,685.60			
				Monthly	\$ 10,136.53	\$ 10,642.67	\$ 11,174.80	\$ 11,732.93	\$ 12,318.80			
Library Specialist - Supervising	A670	7/5/2024	AFSCME	Hourly	\$ 38.61	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.94			
				Bi-Weekly	\$ 3,088.80	\$ 3,243.20	\$ 3,405.60	\$ 3,576.00	\$ 3,755.20			
				Monthly	\$ 6,692.40	\$ 7,026.93	\$ 7,378.80	\$ 7,748.00	\$ 8,136.27			
Literacy Program Manager	M500	7/5/2024	MID MGMT	Hourly	\$ 58.48	\$ 61.40	\$ 64.47	\$ 67.69	\$ 71.07			
				Bi-Weekly	\$ 4,678.40	\$ 4,912.00	\$ 5,157.60	\$ 5,415.20	\$ 5,685.60			
				Monthly	\$ 10,136.53	\$ 10,642.67	\$ 11,174.80	\$ 11,732.93	\$ 12,318.80			
Literacy Services Coordinator	A445	7/5/2024	AFSCME	Hourly	\$ 42.09	\$ 44.19	\$ 46.40	\$ 48.72	\$ 51.16			
				Bi-Weekly	\$ 3,367.20	\$ 3,535.20	\$ 3,712.00	\$ 3,897.60	\$ 4,092.80			
				Monthly	\$ 7,295.60	\$ 7,659.60	\$ 8,042.67	\$ 8,444.80	\$ 8,867.73			
Maintenance Craftsworker	A280	7/5/2024	AFSCME	Hourly	\$ 40.42	\$ 42.44	\$ 44.56	\$ 46.79	\$ 49.13			
				Bi-Weekly	\$ 3,233.60	\$ 3,395.20	\$ 3,564.80	\$ 3,743.20	\$ 3,930.40			
				Monthly	\$ 7,006.13	\$ 7,356.27	\$ 7,723.73	\$ 8,110.27	\$ 8,515.87			
Maintenance Supervisor	M255	7/5/2024	MID MGMT	Hourly	\$ 53.60	\$ 56.28	\$ 59.09	\$ 62.04	\$ 65.14			
				Bi-Weekly	\$ 4,288.00	\$ 4,502.40	\$ 4,727.20	\$ 4,963.20	\$ 5,211.20			
				Monthly	\$ 9,290.67	\$ 9,755.20	\$ 10,242.27	\$ 10,753.60	\$ 11,290.93			
Management Analyst I	M570	7/5/2024	MID MGMT	Hourly	\$ 51.33	\$ 53.90	\$ 56.59	\$ 59.42	\$ 62.39			
				Bi-Weekly	\$ 4,106.40	\$ 4,312.00	\$ 4,527.20	\$ 4,753.60	\$ 4,991.20			
				Monthly	\$ 8,897.20	\$ 9,342.67	\$ 9,808.93	\$ 10,299.47	\$ 10,814.27			
Management Analyst II	M560	7/5/2024	MID MGMT	Hourly	\$ 56.44	\$ 59.26	\$ 62.22	\$ 65.33	\$ 68.60			
				Bi-Weekly	\$ 4,515.20	\$ 4,740.80	\$ 4,977.60	\$ 5,226.40	\$ 5,488.00			
				Monthly	\$ 9,782.93	\$ 10,271.73	\$ 10,784.80	\$ 11,323.87	\$ 11,890.67			
Office Specialist	A295	7/5/2024	AFSCME	Hourly	\$ 31.65	\$ 33.23	\$ 34.89	\$ 36.63	\$ 38.46			
				Bi-Weekly	\$ 2,532.00	\$ 2,658.40	\$ 2,791.20	\$ 2,930.40	\$ 3,076.80			
				Monthly	\$ 5,486.00	\$ 5,759.87	\$ 6,047.60	\$ 6,349.20	\$ 6,666.40			
Paramedic Firefighter (56 Hours)	B130	7/5/2024	IAFF	Hourly	\$ 44.74	\$ 46.98	\$ 49.33	\$ 51.80	\$ 54.39			
				Bi-Weekly	\$ 5,010.88	\$ 5,261.76	\$ 5,524.96	\$ 5,801.60	\$ 6,091.68			
				Monthly	\$ 10,856.91	\$ 11,400.48	\$ 11,970.75	\$ 12,570.13	\$ 13,198.64			
Paramedic Firefighter Recruit (40 Hours)	B135	7/5/2024	IAFF	Hourly	\$ 59.66	\$ -	\$ -	\$ -	\$ -			
				Bi-Weekly	\$ 4,772.80	\$ -	\$ -	\$ -	\$ -			
				Monthly	\$ 10,341.07	\$ -	\$ -	\$ -	\$ -			
Park Maintenance Worker	A250	7/5/2024	AFSCME	Hourly	\$ 34.17	\$ 35.88	\$ 37.67	\$ 39.55	\$ 41.53			
				Bi-Weekly	\$ 2,733.60	\$ 2,870.40	\$ 3,013.60	\$ 3,164.00	\$ 3,322.40			
				Monthly	\$ 5,922.80	\$ 6,219.20	\$ 6,529.47	\$ 6,855.33	\$ 7,198.53			
Park Maintenance Worker - Lead	A195	7/5/2024	AFSCME	Hourly	\$ 40.67	\$ 42.70	\$ 44.83	\$ 47.07	\$ 49.42			
				Bi-Weekly	\$ 3,253.60	\$ 3,416.00	\$ 3,586.40	\$ 3,765.60	\$ 3,953.60			
				Monthly	\$ 7,049.47	\$ 7,401.33	\$ 7,770.53	\$ 8,158.80	\$ 8,566.13			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Park Maintenance Worker - Senior	A350	7/5/2024	AFSCME	Hourly	\$ 36.62	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51			
				Bi-Weekly	\$ 2,929.60	\$ 3,076.00	\$ 3,229.60	\$ 3,391.20	\$ 3,560.80			
				Monthly	\$ 6,347.47	\$ 6,664.67	\$ 6,997.47	\$ 7,347.60	\$ 7,715.07			
Parking Enforcement Officer	C175	7/5/2024	PO NONWORN	Hourly	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	\$ 37.44			
				Bi-Weekly	\$ 2,464.00	\$ 2,587.20	\$ 2,716.80	\$ 2,852.80	\$ 2,995.20			
				Monthly	\$ 5,338.67	\$ 5,605.60	\$ 5,886.40	\$ 6,181.07	\$ 6,489.60			
Parking System Technician	A245	7/5/2024	AFSCME	Hourly	\$ 40.67	\$ 42.70	\$ 44.83	\$ 47.07	\$ 49.42			
				Bi-Weekly	\$ 3,253.60	\$ 3,416.00	\$ 3,586.40	\$ 3,765.60	\$ 3,953.60			
				Monthly	\$ 7,049.47	\$ 7,401.33	\$ 7,770.53	\$ 8,158.80	\$ 8,566.13			
Parks and Recreation Deputy Director	M840	7/5/2024	MID MGMT	Hourly	\$ 83.53	\$ 87.71	\$ 92.10	\$ 96.71	\$ 101.55			
				Bi-Weekly	\$ 6,682.40	\$ 7,016.80	\$ 7,368.00	\$ 7,736.80	\$ 8,124.00			
				Monthly	\$ 14,478.53	\$ 15,203.07	\$ 15,964.00	\$ 16,763.07	\$ 17,602.00			
Payroll Administrator	M785	7/5/2024	MID MGMT	Hourly	\$ 51.06	\$ 53.61	\$ 56.29	\$ 59.10	\$ 62.06			
				Bi-Weekly	\$ 4,084.80	\$ 4,288.80	\$ 4,503.20	\$ 4,728.00	\$ 4,964.80			
				Monthly	\$ 8,850.40	\$ 9,292.40	\$ 9,756.93	\$ 10,244.00	\$ 10,757.07			
Payroll Specialist I	O275	7/5/2024	CONFID	Hourly	\$ 37.99	\$ 39.89	\$ 41.88	\$ 43.97	\$ 46.17			
				Bi-Weekly	\$ 3,039.20	\$ 3,191.20	\$ 3,350.40	\$ 3,517.60	\$ 3,693.60			
				Monthly	\$ 6,584.93	\$ 6,914.27	\$ 7,259.20	\$ 7,621.47	\$ 8,002.80			
Payroll Specialist II	O270	7/5/2024	CONFID	Hourly	\$ 41.89	\$ 43.98	\$ 46.18	\$ 48.49	\$ 50.91			
				Bi-Weekly	\$ 3,351.20	\$ 3,518.40	\$ 3,694.40	\$ 3,879.20	\$ 4,072.80			
				Monthly	\$ 7,260.93	\$ 7,623.20	\$ 8,004.53	\$ 8,404.93	\$ 8,824.40			
Permit Technician	A460	7/5/2024	AFSCME	Hourly	\$ 44.12	\$ 46.33	\$ 48.65	\$ 51.08	\$ 53.63			
				Bi-Weekly	\$ 3,529.60	\$ 3,706.40	\$ 3,892.00	\$ 4,086.40	\$ 4,290.40			
				Monthly	\$ 7,647.47	\$ 8,030.53	\$ 8,432.67	\$ 8,853.87	\$ 9,295.87			
Permit Technician - Senior	A700	7/5/2024	AFSCME	Hourly	\$ 47.46	\$ 49.83	\$ 52.32	\$ 54.94	\$ 57.69			
				Bi-Weekly	\$ 3,796.80	\$ 3,986.40	\$ 4,185.60	\$ 4,395.20	\$ 4,615.20			
				Monthly	\$ 8,226.40	\$ 8,637.20	\$ 9,068.80	\$ 9,522.93	\$ 9,999.60			
Planner - Associate	M125	7/5/2024	MID MGMT	Hourly	\$ 49.90	\$ 52.39	\$ 55.01	\$ 57.76	\$ 60.65			
				Bi-Weekly	\$ 3,992.00	\$ 4,191.20	\$ 4,400.80	\$ 4,620.80	\$ 4,852.00			
				Monthly	\$ 8,649.33	\$ 9,080.93	\$ 9,535.07	\$ 10,011.73	\$ 10,512.67			
Planner - Principal	M590	7/5/2024	MID MGMT	Hourly	\$ 66.40	\$ 69.72	\$ 73.21	\$ 76.87	\$ 80.71			
				Bi-Weekly	\$ 5,312.00	\$ 5,577.60	\$ 5,856.80	\$ 6,149.60	\$ 6,456.80			
				Monthly	\$ 11,509.33	\$ 12,084.80	\$ 12,689.73	\$ 13,324.13	\$ 13,989.73			
Planner - Senior	M335	7/5/2024	MID MGMT	Hourly	\$ 61.81	\$ 64.90	\$ 68.14	\$ 71.55	\$ 75.13			
				Bi-Weekly	\$ 4,944.80	\$ 5,192.00	\$ 5,451.20	\$ 5,724.00	\$ 6,010.40			
				Monthly	\$ 10,713.73	\$ 11,249.33	\$ 11,810.93	\$ 12,402.00	\$ 13,022.53			
Planning Technician	A462	7/5/2024	AFSCME	Hourly	\$ 44.11	\$ 46.32	\$ 48.64	\$ 51.07	\$ 53.62			
				Bi-Weekly	\$ 3,528.80	\$ 3,705.60	\$ 3,891.20	\$ 4,085.60	\$ 4,289.60			
				Monthly	\$ 7,645.73	\$ 8,028.80	\$ 8,430.93	\$ 8,852.13	\$ 9,294.13			
Plant Electrician I	D105	7/5/2024	WQCP OP ENG	Hourly	\$ 46.48	\$ 48.80	\$ 51.24	\$ 53.80	\$ 56.49			
				Bi-Weekly	\$ 3,718.40	\$ 3,904.00	\$ 4,099.20	\$ 4,304.00	\$ 4,519.20			
				Monthly	\$ 8,056.53	\$ 8,458.67	\$ 8,881.60	\$ 9,325.33	\$ 9,791.60			
Plant Electrician II	D140	7/5/2024	WQCP OP ENG	Hourly	\$ 51.11	\$ 53.67	\$ 56.35	\$ 59.17	\$ 62.13			
				Bi-Weekly	\$ 4,088.80	\$ 4,293.60	\$ 4,508.00	\$ 4,733.60	\$ 4,970.40			
				Monthly	\$ 8,859.07	\$ 9,302.80	\$ 9,767.33	\$ 10,256.13	\$ 10,769.20			
Plant Maintenance Supervisor	M745	7/5/2024	MID MGMT	Hourly	\$ 64.20	\$ 67.41	\$ 70.78	\$ 74.32	\$ 78.04			
				Bi-Weekly	\$ 5,136.00	\$ 5,392.80	\$ 5,662.40	\$ 5,945.60	\$ 6,243.20			
				Monthly	\$ 11,128.00	\$ 11,684.40	\$ 12,268.53	\$ 12,882.13	\$ 13,526.93			
Plant Mechanic - Apprentice	D220	7/5/2024	WQCP OP ENG	Hourly	\$ 34.92	\$ 37.60	\$ 40.29	\$ 42.98	\$ 45.66	\$ 48.35	\$ 51.03	\$ 56.09
				Bi-Weekly	\$ 2,793.60	\$ 3,008.00	\$ 3,223.20	\$ 3,438.40	\$ 3,652.80	\$ 3,868.00	\$ 4,082.40	\$ 4,487.20
				Monthly	\$ 6,052.80	\$ 6,517.33	\$ 6,983.60	\$ 7,449.87	\$ 7,914.40	\$ 8,380.67	\$ 8,845.20	\$ 9,722.27
Plant Mechanic I	D130	7/5/2024	WQCP OP ENG	Hourly	\$ 41.92	\$ 44.02	\$ 46.22	\$ 48.53	\$ 50.96			
				Bi-Weekly	\$ 3,353.60	\$ 3,521.60	\$ 3,697.60	\$ 3,882.40	\$ 4,076.80			
				Monthly	\$ 7,266.13	\$ 7,630.13	\$ 8,011.47	\$ 8,411.87	\$ 8,833.07			
Plant Mechanic II	D135	7/5/2024	WQCP OP ENG	Hourly	\$ 46.15	\$ 48.46	\$ 50.88	\$ 53.42	\$ 56.09			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
				Bi-Weekly	\$ 3,692.00	\$ 3,876.80	\$ 4,070.40	\$ 4,273.60	\$ 4,487.20			
				Monthly	\$ 7,999.33	\$ 8,399.73	\$ 8,819.20	\$ 9,259.47	\$ 9,722.27			
Plant Mechanic- Lead	D180	7/5/2024	WQCP OP ENG	Hourly	\$ 52.00	\$ 54.60	\$ 57.33	\$ 60.20	\$ 63.21			
				Bi-Weekly	\$ 4,160.00	\$ 4,368.00	\$ 4,586.40	\$ 4,816.00	\$ 5,056.80			
				Monthly	\$ 9,013.33	\$ 9,464.00	\$ 9,937.20	\$ 10,434.67	\$ 10,956.40			
Plant Operator - Apprentice	D100	7/5/2024	WQCP OP ENG	Hourly	\$ 34.92	\$ 37.60	\$ 40.29	\$ 42.98	\$ 45.66	\$ 48.35	\$ 51.03	\$ 53.72
				Bi-Weekly	\$ 2,793.60	\$ 3,008.00	\$ 3,223.20	\$ 3,438.40	\$ 3,652.80	\$ 3,868.00	\$ 4,082.40	\$ 4,297.60
				Monthly	\$ 6,052.80	\$ 6,517.33	\$ 6,983.60	\$ 7,449.87	\$ 7,914.40	\$ 8,380.67	\$ 8,845.20	\$ 9,311.47
Plant Operator I	D145	7/5/2024	WQCP OP ENG	Hourly	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.82			
				Bi-Weekly	\$ 3,213.60	\$ 3,374.40	\$ 3,543.20	\$ 3,720.00	\$ 3,905.60			
				Monthly	\$ 6,962.80	\$ 7,311.20	\$ 7,676.93	\$ 8,060.00	\$ 8,462.13			
Plant Operator II	D150	7/5/2024	WQCP OP ENG	Hourly	\$ 44.19	\$ 46.40	\$ 48.72	\$ 51.16	\$ 53.72			
				Bi-Weekly	\$ 3,535.20	\$ 3,712.00	\$ 3,897.60	\$ 4,092.80	\$ 4,297.60			
				Monthly	\$ 7,659.60	\$ 8,042.67	\$ 8,444.80	\$ 8,867.73	\$ 9,311.47			
Plant Operator III	D200	7/5/2024	WQCP OP ENG	Hourly	\$ 46.38	\$ 48.70	\$ 51.14	\$ 53.70	\$ 56.39			
				Bi-Weekly	\$ 3,710.40	\$ 3,896.00	\$ 4,091.20	\$ 4,296.00	\$ 4,511.20			
				Monthly	\$ 8,039.20	\$ 8,441.33	\$ 8,864.27	\$ 9,308.00	\$ 9,774.27			
Plant Operator- Lead	D190	7/5/2024	WQCP OP ENG	Hourly	\$ 51.05	\$ 53.60	\$ 56.28	\$ 59.09	\$ 62.04			
				Bi-Weekly	\$ 4,084.00	\$ 4,288.00	\$ 4,502.40	\$ 4,727.20	\$ 4,963.20			
				Monthly	\$ 8,848.67	\$ 9,290.67	\$ 9,755.20	\$ 10,242.27	\$ 10,753.60			
Plant Superintendent	M355	7/5/2024	MID MGMT	Hourly	\$ 85.55	\$ 89.83	\$ 94.32	\$ 99.04	\$ 103.99			
				Bi-Weekly	\$ 6,844.00	\$ 7,186.40	\$ 7,545.60	\$ 7,923.20	\$ 8,319.20			
				Monthly	\$ 14,828.67	\$ 15,570.53	\$ 16,348.80	\$ 17,166.93	\$ 18,024.93			
Plant Superintendent - Assistant	M465	7/5/2024	MID MGMT	Hourly	\$ 81.42	\$ 85.49	\$ 89.76	\$ 94.25	\$ 98.96			
				Bi-Weekly	\$ 6,513.60	\$ 6,839.20	\$ 7,180.80	\$ 7,540.00	\$ 7,916.80			
				Monthly	\$ 14,112.80	\$ 14,818.27	\$ 15,558.40	\$ 16,336.67	\$ 17,153.07			
Plant Utility Worker	D125	7/5/2024	WQCP OP ENG	Hourly	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69			
				Bi-Weekly	\$ 2,940.80	\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20			
				Monthly	\$ 6,371.73	\$ 6,690.67	\$ 7,025.20	\$ 7,377.07	\$ 7,746.27			
Police Captain	M280	7/5/2024	PSM POLICE	Hourly	\$ 109.06	\$ 114.51	\$ 120.24	\$ 126.25	\$ 132.56			
				Bi-Weekly	\$ 8,724.80	\$ 9,160.80	\$ 9,619.20	\$ 10,100.00	\$ 10,604.80			
				Monthly	\$ 18,903.73	\$ 19,848.40	\$ 20,841.60	\$ 21,883.33	\$ 22,977.07			
Police Chief - Deputy	M765	7/5/2024	PSM POLICE	Hourly	\$ 115.60	\$ 121.38	\$ 127.45	\$ 133.82	\$ 140.51			
				Bi-Weekly	\$ 9,248.00	\$ 9,710.40	\$ 10,196.00	\$ 10,705.60	\$ 11,240.80			
				Monthly	\$ 20,037.33	\$ 21,039.20	\$ 22,091.33	\$ 23,195.47	\$ 24,355.07			
Police Communications & Records Manager	M285	7/5/2024	MID MGMT	Hourly	\$ 69.99	\$ 73.49	\$ 77.16	\$ 81.02	\$ 85.07			
				Bi-Weekly	\$ 5,599.20	\$ 5,879.20	\$ 6,172.80	\$ 6,481.60	\$ 6,805.60			
				Monthly	\$ 12,131.60	\$ 12,738.27	\$ 13,374.40	\$ 14,043.47	\$ 14,745.47			
Police Corporal	C100	7/5/2024	PO SWORN	Hourly	\$ 71.76	\$ 73.55	\$ 75.39	\$ 77.27	\$ -			
				Bi-Weekly	\$ 5,740.80	\$ 5,884.00	\$ 6,031.20	\$ 6,181.60	\$ -			
				Monthly	\$ 12,438.40	\$ 12,748.67	\$ 13,067.60	\$ 13,393.47	\$ -			
Police Lieutenant	M275	7/5/2024	PSM POLICE	Hourly	\$ 92.19	\$ 96.80	\$ 101.64	\$ 106.72	\$ 112.06			
				Bi-Weekly	\$ 7,375.20	\$ 7,744.00	\$ 8,131.20	\$ 8,537.60	\$ 8,964.80			
				Monthly	\$ 15,979.60	\$ 16,778.67	\$ 17,617.60	\$ 18,498.13	\$ 19,423.73			
Police Media Technician	C220	7/5/2024	PO NONWORN	Hourly	\$ 36.61	\$ 38.44	\$ 40.36	\$ 42.38	\$ 44.50			
				Bi-Weekly	\$ 2,928.80	\$ 3,075.20	\$ 3,228.80	\$ 3,390.40	\$ 3,560.00			
				Monthly	\$ 6,345.73	\$ 6,662.93	\$ 6,995.73	\$ 7,345.87	\$ 7,713.33			
Police Officer	C115	7/5/2024	PO SWORN	Hourly	\$ 53.59	\$ 57.34	\$ 61.35	\$ 65.64	\$ 70.23			
				Bi-Weekly	\$ 4,287.20	\$ 4,587.20	\$ 4,908.00	\$ 5,251.20	\$ 5,618.40			
				Monthly	\$ 9,288.93	\$ 9,938.93	\$ 10,634.00	\$ 11,377.60	\$ 12,173.20			
Police Property / Evidence Specialist	C110	7/5/2024	PO NONWORN	Hourly	\$ 35.71	\$ 37.50	\$ 39.38	\$ 41.35	\$ 43.42			
				Bi-Weekly	\$ 2,856.80	\$ 3,000.00	\$ 3,150.40	\$ 3,308.00	\$ 3,473.60			
				Monthly	\$ 6,189.73	\$ 6,500.00	\$ 6,825.87	\$ 7,167.33	\$ 7,526.13			
Police Records Specialist	C105	7/5/2024	PO NONWORN	Hourly	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13			
				Bi-Weekly	\$ 2,641.60	\$ 2,773.60	\$ 2,912.00	\$ 3,057.60	\$ 3,210.40			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
				Monthly	\$ 5,723.47	\$ 6,009.47	\$ 6,309.33	\$ 6,624.80	\$ 6,955.87			
Police Records Specialist - Senior	C180	7/5/2024	PO NONWORN	Hourly	\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27			
				Bi-Weekly	\$ 2,781.60	\$ 2,920.80	\$ 3,067.20	\$ 3,220.80	\$ 3,381.60			
				Monthly	\$ 6,026.80	\$ 6,328.40	\$ 6,645.60	\$ 6,978.40	\$ 7,326.80			
Police Records Specialist - Supervising	C200	7/5/2024	PO NONWORN	Hourly	\$ 37.97	\$ 39.87	\$ 41.86	\$ 43.95	\$ 46.15			
				Bi-Weekly	\$ 3,037.60	\$ 3,189.60	\$ 3,348.80	\$ 3,516.00	\$ 3,692.00			
				Monthly	\$ 6,581.47	\$ 6,910.80	\$ 7,255.73	\$ 7,618.00	\$ 7,999.33			
Police Recruit	C190	7/5/2024	PO NONWORN	Hourly	\$ 52.53	\$ -	\$ -	\$ -	\$ -			
				Bi-Weekly	\$ 4,202.40	\$ -	\$ -	\$ -	\$ -			
				Monthly	\$ 9,105.20	\$ -	\$ -	\$ -	\$ -			
Police Sergeant	C165	7/5/2024	PO SWORN	Hourly	\$ 77.00	\$ 78.92	\$ 80.89	\$ 82.91	\$ 84.98			
				Bi-Weekly	\$ 6,160.00	\$ 6,313.60	\$ 6,471.20	\$ 6,632.80	\$ 6,798.40			
				Monthly	\$ 13,346.67	\$ 13,679.47	\$ 14,020.93	\$ 14,371.07	\$ 14,729.87			
Police Service Technician	C125	7/5/2024	PO NONWORN	Hourly	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.33	\$ 41.30			
				Bi-Weekly	\$ 2,718.40	\$ 2,854.40	\$ 2,996.80	\$ 3,146.40	\$ 3,304.00			
				Monthly	\$ 5,889.87	\$ 6,184.53	\$ 6,493.07	\$ 6,817.20	\$ 7,158.67			
Preschool Teacher I	A495	7/5/2024	AFSCME	Hourly	\$ 27.09	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92			
				Bi-Weekly	\$ 2,167.20	\$ 2,275.20	\$ 2,388.80	\$ 2,508.00	\$ 2,633.60			
				Monthly	\$ 4,695.60	\$ 4,929.60	\$ 5,175.73	\$ 5,434.00	\$ 5,706.13			
Preschool Teacher II	A680	7/5/2024	AFSCME	Hourly	\$ 29.80	\$ 31.29	\$ 32.85	\$ 34.49	\$ 36.21			
				Bi-Weekly	\$ 2,384.00	\$ 2,503.20	\$ 2,628.00	\$ 2,759.20	\$ 2,896.80			
				Monthly	\$ 5,165.33	\$ 5,423.60	\$ 5,694.00	\$ 5,978.27	\$ 6,276.40			
Program Manager	M750	7/5/2024	MID MGMT	Hourly	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.89	\$ 82.83			
				Bi-Weekly	\$ 5,451.20	\$ 5,724.00	\$ 6,010.40	\$ 6,311.20	\$ 6,626.40			
				Monthly	\$ 11,810.93	\$ 12,402.00	\$ 13,022.53	\$ 13,674.27	\$ 14,357.20			
Public Works Deputy Director	M820	7/5/2024	MID MGMT	Hourly	\$ 89.75	\$ 94.24	\$ 98.95	\$ 103.90	\$ 109.10			
				Bi-Weekly	\$ 7,180.00	\$ 7,539.20	\$ 7,916.00	\$ 8,312.00	\$ 8,728.00			
				Monthly	\$ 15,556.67	\$ 16,334.93	\$ 17,151.33	\$ 18,009.33	\$ 18,910.67			
Public Works Inspector	A310	7/5/2024	AFSCME	Hourly	\$ 49.93	\$ 52.43	\$ 55.05	\$ 57.80	\$ 60.69			
				Bi-Weekly	\$ 3,994.40	\$ 4,194.40	\$ 4,404.00	\$ 4,624.00	\$ 4,855.20			
				Monthly	\$ 8,654.53	\$ 9,087.87	\$ 9,542.00	\$ 10,018.67	\$ 10,519.60			
Public Works Maintenance Worker	A275	7/5/2024	AFSCME	Hourly	\$ 34.17	\$ 35.88	\$ 37.67	\$ 39.55	\$ 41.53			
				Bi-Weekly	\$ 2,733.60	\$ 2,870.40	\$ 3,013.60	\$ 3,164.00	\$ 3,322.40			
				Monthly	\$ 5,922.80	\$ 6,219.20	\$ 6,529.47	\$ 6,855.33	\$ 7,198.53			
Public Works Maintenance Worker - Lead	A200	7/5/2024	AFSCME	Hourly	\$ 40.67	\$ 42.70	\$ 44.83	\$ 47.07	\$ 49.42			
				Bi-Weekly	\$ 3,253.60	\$ 3,416.00	\$ 3,586.40	\$ 3,765.60	\$ 3,953.60			
				Monthly	\$ 7,049.47	\$ 7,401.33	\$ 7,770.53	\$ 8,158.80	\$ 8,566.13			
Public Works Maintenance Worker - Senior	A360	7/5/2024	AFSCME	Hourly	\$ 36.62	\$ 38.45	\$ 40.37	\$ 42.39	\$ 44.51			
				Bi-Weekly	\$ 2,929.60	\$ 3,076.00	\$ 3,229.60	\$ 3,391.20	\$ 3,560.80			
				Monthly	\$ 6,347.47	\$ 6,664.67	\$ 6,997.47	\$ 7,347.60	\$ 7,715.07			
Recreation & Community Services Program Coord	M530	7/5/2024	MID MGMT	Hourly	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44	\$ 45.61			
				Bi-Weekly	\$ 3,001.60	\$ 3,152.00	\$ 3,309.60	\$ 3,475.20	\$ 3,648.80			
				Monthly	\$ 6,503.47	\$ 6,829.33	\$ 7,170.80	\$ 7,529.60	\$ 7,905.73			
Recreation & Community Services Supervisor	M295	7/5/2024	MID MGMT	Hourly	\$ 53.60	\$ 56.28	\$ 59.09	\$ 62.04	\$ 65.14			
				Bi-Weekly	\$ 4,288.00	\$ 4,502.40	\$ 4,727.20	\$ 4,963.20	\$ 5,211.20			
				Monthly	\$ 9,290.67	\$ 9,755.20	\$ 10,242.27	\$ 10,753.60	\$ 11,290.93			
Recreation Leader II	A610	7/5/2024	AFSCME	Hourly	\$ 20.46	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.86			
				Bi-Weekly	\$ 1,636.80	\$ 1,718.40	\$ 1,804.00	\$ 1,894.40	\$ 1,988.80			
				Monthly	\$ 3,546.40	\$ 3,723.20	\$ 3,908.67	\$ 4,104.53	\$ 4,309.07			
Recreation Leader III	A620	7/5/2024	AFSCME	Hourly	\$ 22.19	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.97			
				Bi-Weekly	\$ 1,775.20	\$ 1,864.00	\$ 1,957.60	\$ 2,055.20	\$ 2,157.60			
				Monthly	\$ 3,846.27	\$ 4,038.67	\$ 4,241.47	\$ 4,452.93	\$ 4,674.80			
Recreation Leader IV	A515	7/5/2024	AFSCME	Hourly	\$ 24.61	\$ 25.84	\$ 27.13	\$ 28.49	\$ 29.91			
				Bi-Weekly	\$ 1,968.80	\$ 2,067.20	\$ 2,170.40	\$ 2,279.20	\$ 2,392.80			
				Monthly	\$ 4,265.73	\$ 4,478.93	\$ 4,702.53	\$ 4,938.27	\$ 5,184.40			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Safety Inspector I	B200	7/5/2024	IAFF	Hourly	\$ 60.55	\$ 63.58	\$ 66.76	\$ 70.10	\$ 73.60			
				Bi-Weekly	\$ 4,844.00	\$ 5,086.40	\$ 5,340.80	\$ 5,608.00	\$ 5,888.00			
				Monthly	\$ 10,495.33	\$ 11,020.53	\$ 11,571.73	\$ 12,150.67	\$ 12,757.33			
Safety Inspector II	B195	7/5/2024	IAFF	Hourly	\$ 66.58	\$ 69.91	\$ 73.41	\$ 77.08	\$ 80.93			
				Bi-Weekly	\$ 5,326.40	\$ 5,592.80	\$ 5,872.80	\$ 6,166.40	\$ 6,474.40			
				Monthly	\$ 11,540.53	\$ 12,117.73	\$ 12,724.40	\$ 13,360.53	\$ 14,027.87			
Safety Inspector III	B190	7/5/2024	IAFF	Hourly	\$ 71.61	\$ 75.19	\$ 78.95	\$ 82.90	\$ 87.04			
				Bi-Weekly	\$ 5,728.80	\$ 6,015.20	\$ 6,316.00	\$ 6,632.00	\$ 6,963.20			
				Monthly	\$ 12,412.40	\$ 13,032.93	\$ 13,684.67	\$ 14,369.33	\$ 15,086.93			
Sweeper Operator	A370	7/5/2024	AFSCME	Hourly	\$ 39.78	\$ 41.77	\$ 43.86	\$ 46.05	\$ 48.35			
				Bi-Weekly	\$ 3,182.40	\$ 3,341.60	\$ 3,508.80	\$ 3,684.00	\$ 3,868.00			
				Monthly	\$ 6,895.20	\$ 7,240.13	\$ 7,602.40	\$ 7,982.00	\$ 8,380.67			
Technical Services Supervisor	M735	7/5/2024	MID MGMT	Hourly	\$ 63.72	\$ 66.91	\$ 70.26	\$ 73.77	\$ 77.46			
				Bi-Weekly	\$ 5,097.60	\$ 5,352.80	\$ 5,620.80	\$ 5,901.60	\$ 6,196.80			
				Monthly	\$ 11,044.80	\$ 11,597.73	\$ 12,178.40	\$ 12,786.80	\$ 13,426.40			
Tree Trimmer	A375	7/5/2024	AFSCME	Hourly	\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43	\$ 49.80			
				Bi-Weekly	\$ 3,277.60	\$ 3,441.60	\$ 3,613.60	\$ 3,794.40	\$ 3,984.00			
				Monthly	\$ 7,101.47	\$ 7,456.80	\$ 7,829.47	\$ 8,221.20	\$ 8,632.00			
Van Driver	A510	7/5/2024	AFSCME	Hourly	\$ 19.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.26			
				Bi-Weekly	\$ 1,596.00	\$ 1,676.00	\$ 1,760.00	\$ 1,848.00	\$ 1,940.80			
				Monthly	\$ 3,458.00	\$ 3,631.33	\$ 3,813.33	\$ 4,004.00	\$ 4,205.07			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accounting Assistant II - Hourly	X100	7/5/2024	HOURLY	Hourly	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.12	\$ 40.03			
Administrative Assistant I - Hourly	X110	7/5/2024	HOURLY	Hourly	\$ 36.61	\$ 38.44	\$ 40.36	\$ 42.38	\$ 44.50			
Administrative Assistant II - Hourly	X130	7/5/2024	HOURLY	Hourly	\$ 38.55	\$ 40.48	\$ 42.50	\$ 44.62	\$ 46.85			
Building Inspector - Hourly	X595	7/5/2024	HOURLY	Hourly	\$ 50.63	\$ 53.16	\$ 55.82	\$ 58.61	\$ 61.54			
Building Maintenance Custodian - Hourly	X185	7/5/2024	HOURLY	Hourly	\$ 29.11	\$ 30.57	\$ 32.10	\$ 33.70	\$ 35.39			
Communications Dispatcher - Hourly	X445	7/5/2024	HOURLY	Hourly	\$ 52.76							
Community Services Site Coordinator - Hourly	X660	7/5/2024	HOURLY	Hourly	\$ 29.15	\$ 30.61	\$ 32.14	\$ 33.75	\$ 35.44			
Consultant - Hourly	X570	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 139.05			
Cultural Arts Specialist - Hourly	X650	7/5/2024	HOURLY	Hourly	\$ 39.78	\$ 41.77	\$ 43.86	\$ 46.05	\$ 48.35			
Emergency Medical Technician - Hourly	X281	7/5/2024	HOURLY	Hourly	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.98			
Environmental Compliance Inspector - Hourly	X465	7/5/2024	HOURLY	Hourly	\$ 46.42	\$ 48.74	\$ 51.18	\$ 53.74	\$ 56.43			
Equipment Mechanic - Hourly	X510	7/5/2024	HOURLY	Hourly	\$ 41.23	\$ 43.29	\$ 45.45	\$ 47.72	\$ 50.11			
Fire Courier - Hourly	X540	7/5/2024	HOURLY	Hourly	\$ 23.16	\$ 24.32	\$ 25.54	\$ 26.82	\$ 28.16			
Human Resources Clerk - Hourly	X310	7/5/2024	HOURLY	Hourly	\$ 35.10	\$ 36.86	\$ 38.70	\$ 40.63	\$ 42.66			
Human Resources Technician - Hourly	X265	7/5/2024	HOURLY	Hourly	\$ 38.55	\$ 40.48	\$ 42.50	\$ 44.62	\$ 46.85			
Intern - Hourly	X115	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 40.00			
Laboratory Chemist - Hourly	X545	7/5/2024	HOURLY	Hourly	\$ 54.08	\$ 56.78	\$ 59.62	\$ 62.60	\$ 65.73			
Librarian I - Hourly	X210	7/5/2024	HOURLY	Hourly	\$ 38.32	\$ 40.24	\$ 42.25	\$ 44.36	\$ 46.58			
Librarian II - Hourly	X670	7/5/2024	HOURLY	Hourly	\$ 42.17	\$ 44.28	\$ 46.49	\$ 48.81	\$ 51.25			
Library Assistant I - Hourly	X220	7/5/2024	HOURLY	Hourly	\$ 29.53	\$ 31.01	\$ 32.56	\$ 34.19	\$ 35.90			
Library Assistant II - Hourly	X225	7/5/2024	HOURLY	Hourly	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77	\$ 39.66			
Library Clerk - Hourly	X235	7/5/2024	HOURLY	Hourly	\$ 20.92	\$ 21.97	\$ 23.07	\$ 24.22	\$ 25.43			
Library Page - Hourly	X250	7/5/2024	HOURLY	Hourly	\$ 17.92	\$ 18.82	\$ 19.76	\$ 20.75	\$ 21.79			
Literacy Services Assistant Coordinator - Hourly	X655	7/5/2024	HOURLY	Hourly	\$ 31.88	\$ 33.47	\$ 35.14	\$ 36.90	\$ 38.75			
Literacy Services Assistant I - Hourly	X665	7/5/2024	HOURLY	Hourly	\$ 28.86	\$ 30.30	\$ 31.81	\$ 33.40	\$ 35.07			
Miscellaneous Hourly	X280	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 87.55			
Office Assistant - Hourly	X440	7/5/2024	HOURLY	Hourly	\$ 28.01	\$ 29.41	\$ 30.88	\$ 32.42	\$ 34.04			
Office Specialist - Hourly	X415	7/5/2024	HOURLY	Hourly	\$ 31.05	\$ 32.60	\$ 34.23	\$ 35.94	\$ 37.74			
Park Maintenance Worker - Hourly	X300	7/5/2024	HOURLY	Hourly	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75			
Parking Enforcement Officer - Hourly	X180	7/5/2024	HOURLY	Hourly	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	\$ 37.44			
Planner- Associate - Hourly	X125	7/5/2024	HOURLY	Hourly	\$ 49.90	\$ 52.39	\$ 55.01	\$ 57.76	\$ 60.65			
Planner- Senior - Hourly	X335	7/5/2024	HOURLY	Hourly	\$ 57.38	\$ 60.25	\$ 63.26	\$ 66.42	\$ 69.74			
Plant Electrician I - Hourly	X500	7/5/2024	HOURLY	Hourly	\$ 46.48	\$ 48.80	\$ 51.24	\$ 53.80	\$ 56.49			
Plant Mechanic - Hourly	X355	7/5/2024	HOURLY	Hourly	\$ 41.35	\$ 43.42	\$ 45.59	\$ 47.87	\$ 50.26			
Plant Mechanic- Assistant - Hourly	X135	7/5/2024	HOURLY	Hourly	\$ 35.10	\$ 36.86	\$ 38.70	\$ 40.63	\$ 42.66			
Plant Operator I - Contract Ft	X145	7/5/2024	HOURLY	Hourly	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.82			
Plant Operator I - Hourly	X140	7/5/2024	HOURLY	Hourly	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.82			
Plant Operator II - Hourly	X530	7/5/2024	HOURLY	Hourly	\$ 44.19	\$ 46.40	\$ 48.72	\$ 51.16	\$ 53.72			
Plant Utility Worker - Hourly	X490	7/5/2024	HOURLY	Hourly	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69			
Police Court Liaison - Hourly	X193	7/5/2024	HOURLY	Hourly	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50			
Police Property/Evidence Assistant - Hourly	X190	7/5/2024	HOURLY	Hourly	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60	\$ 36.33			
Police Records Specialist - Hourly	X191	7/5/2024	HOURLY	Hourly	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13			
Police Reserve Officer - Hourly	X325	7/5/2024	HOURLY	Hourly	\$ 49.18							
Police Service Technician - Hourly	X192	7/5/2024	HOURLY	Hourly	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.33	\$ 41.30			
Preschool Teacher I - Hourly	X690	7/5/2024	HOURLY	Hourly	\$ 26.57	\$ 27.90	\$ 29.30	\$ 30.76	\$ 32.30			
Preschool Teacher II - Hourly	X680	7/5/2024	HOURLY	Hourly	\$ 29.24	\$ 30.70	\$ 32.24	\$ 33.85	\$ 35.54			
Promotores	X120	7/5/2024	HOURLY	Hourly	\$ 31.08	\$ 32.63	\$ 34.26	\$ 35.97	\$ 37.77			
Public Works Maintenance Worker - Hourly	X345	7/5/2024	HOURLY	Hourly	\$ 33.52	\$ 35.20	\$ 36.96	\$ 38.81	\$ 40.75			
Recreation & Community Services Prog Coor - Hourly	X700	7/5/2024	HOURLY	Hourly	\$ 36.81	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74			
Recreation Instructor - Hourly	X350	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 40.00			
Recreation Leader I - Hourly	X360	7/5/2024	HOURLY	Hourly	\$ 17.92	\$ 18.82	\$ 19.76	\$ 20.75	\$ 21.79			
Recreation Leader II - Hourly	X365	7/5/2024	HOURLY	Hourly	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39			
Recreation Leader III - Hourly	X370	7/5/2024	HOURLY	Hourly	\$ 21.77	\$ 22.86	\$ 24.00	\$ 25.20	\$ 26.46			
Recreation Leader IV - Hourly	X375	7/5/2024	HOURLY	Hourly	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.36			
Safety Inspector I - Hourly	X181	7/5/2024	HOURLY	Hourly	\$ 60.55	\$ 63.58	\$ 66.76	\$ 70.10	\$ 73.60			

City of South San Francisco | Salary Schedule
Effective 7/5/2024

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Safety Inspector Trainee – Hourly	X182	7/5/2024	HOURLY	Hourly	\$ 32.10	\$ 33.70	\$ 35.39	\$ 37.16	\$ 39.02			
Van Driver – Hourly	X555	7/5/2024	HOURLY	Hourly	\$ 19.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.26			