

City of South San Francisco | Salary Schedule
 Effective 9/30/2022 (Amended 7/12/2023)

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	9/16/2022	MID MGMT	\$ 51.44	\$ 54.01	\$ 56.71	\$ 59.55	\$ 62.53			
Accountant I	M100	9/16/2022	MID MGMT	\$ 42.54	\$ 44.67	\$ 46.90	\$ 49.25	\$ 51.71			
Accountant II	M620	9/16/2022	MID MGMT	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86			
Accounting Assistant I	A480	7/9/2021	AFSCME	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.20			
Accounting Assistant II	A225	7/9/2021	AFSCME	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28			
Accounting Assistant II - Hourly	X100	7/9/2021	HOURLY	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28			
Administrative Assistant - Senior	O340	9/16/2022	CONFID	\$ 37.79	\$ 39.68	\$ 41.67	\$ 43.76	\$ 45.95			
Administrative Assistant I	O315	9/16/2022	CONFID	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56	\$ 41.54			
Administrative Assistant I - Hourly	X110	7/9/2021	HOURLY	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11			
Administrative Assistant II	O310	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Administrative Assistant II - Hourly	X130	7/9/2021	HOURLY	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Building Inspector	A135	7/9/2021	AFSCME	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Building Inspector - Hourly	X595	7/9/2021	HOURLY	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Building Inspector - Senior	A400	7/9/2021	AFSCME	\$ 48.01	\$ 50.41	\$ 52.93	\$ 55.58	\$ 58.36			
Building Maintenance Craftsworker	A465	7/9/2021	AFSCME	\$ 33.96	\$ 35.66	\$ 37.44	\$ 39.32	\$ 41.28			
Building Maintenance Custodian	A140	7/9/2021	AFSCME	\$ 24.94	\$ 26.19	\$ 27.49	\$ 28.87	\$ 30.31			
Building Maintenance Custodian - Hourly	X185	7/9/2021	HOURLY	\$ 24.94	\$ 26.19	\$ 27.49	\$ 28.87	\$ 30.31			
Building Maintenance Custodian - Lead	A190	7/9/2021	AFSCME	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.38			
Building Maintenance Custodian - Senior	A320	7/9/2021	AFSCME	\$ 27.46	\$ 28.84	\$ 30.28	\$ 31.79	\$ 33.38			
Building Official - Assistant	M215	9/16/2022	MID MGMT	\$ 63.48	\$ 66.65	\$ 69.98	\$ 73.48	\$ 77.15			
Building Plan Reviewer	A690	7/9/2021	AFSCME	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97			
Business Manager	M825	9/16/2022	MID MGMT	\$ 60.50	\$ 63.53	\$ 66.71	\$ 70.05	\$ 73.55			
Childcare Assistant Supervisor	M800	9/16/2022	MID MGMT	\$ 37.16	\$ 39.02	\$ 40.97	\$ 43.02	\$ 45.17			
City Building Official	M210	9/16/2022	MID MGMT	\$ 73.95	\$ 77.65	\$ 81.53	\$ 85.61	\$ 89.89			
City Clerk	E100	6/25/2021	ELECT	\$ 73.37							
City Clerk - Assistant	M830	9/16/2022	MID MGMT	\$ 47.00	\$ 49.35	\$ 51.82	\$ 54.41	\$ 57.13			
City Clerk Records Technician	O415	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
City Council Member	E110	7/12/2019	ELECT	\$ 92.31							
City Planner	M155	9/16/2022	MID MGMT	\$ 71.84	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.31			
City Treasurer	E105	7/12/2019	ELECT	\$ 7.72							
Code Enforcement Officer	A145	7/9/2021	AFSCME	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.57	\$ 45.75			
Communications Dispatcher	A150	7/9/2021	AFSCME	\$ 36.85	\$ 38.70	\$ 40.63	\$ 42.66	\$ 44.79			
Communications Dispatcher - Hourly	X445	7/9/2021	HOURLY	\$ 46.99							
Communications Dispatcher - Supervising	A365	7/9/2021	AFSCME	\$ 43.47	\$ 45.64	\$ 47.93	\$ 50.32	\$ 52.84			
Community Development Coordinator	M725	9/16/2022	MID MGMT	\$ 45.83	\$ 48.13	\$ 50.54	\$ 53.07	\$ 55.73			
Community Development Specialist	A660	7/9/2021	AFSCME	\$ 41.24	\$ 43.30	\$ 45.47	\$ 47.74	\$ 50.13			
Community Services Site Coordinator	A640	7/9/2021	AFSCME	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36			
Community Services Site Coordinator - Hourly	X660	7/9/2021	HOURLY	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36			
Computer Services Technician	O525	9/16/2022	CONFID	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19			
Computer Services Technician - Senior	O530	9/16/2022	CONFID	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90			
Consultant - Hourly	X570	1/1/2022	HOURLY	\$ 15.80				\$ 139.05			
Crime Analyst	C210	7/9/2021	PO NONWORN	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.29	\$ 53.86			
Cultural Arts Specialist	A650	7/9/2021	AFSCME	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.42	\$ 41.40			
Cultural Arts Specialist - Hourly	X650	7/9/2021	HOURLY	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.42	\$ 41.40			
Database Business Systems Specialist	O405	9/16/2022	CONFID	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51	\$ 42.54			
Deputy City Clerk	O320	9/16/2022	CONFID	\$ 39.58	\$ 41.56	\$ 43.64	\$ 45.83	\$ 48.13			
Deputy Economic Community Development Director	M145	9/16/2022	MID MGMT	\$ 79.97	\$ 83.97	\$ 88.17	\$ 92.58	\$ 97.21			

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Exhibit A to Resolution 23-557

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Deputy Finance Director	M845	9/16/2022	MID MGMT	\$ 77.77	\$ 81.66	\$ 85.74	\$ 90.03	\$ 94.53			
Economic Development Coordinator	M185	9/16/2022	MID MGMT	\$ 61.02	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16			
Electrical Maintenance Supervisor	M835	9/16/2022	MID MGMT	\$ 56.87	\$ 59.71	\$ 62.70	\$ 65.83	\$ 69.12			
Electrical Technician	A160	7/9/2021	AFSCME	\$ 41.42	\$ 43.49	\$ 45.67	\$ 47.95	\$ 50.35			
Electrical Technician - Assistant	A120	7/9/2021	AFSCME	\$ 30.57	\$ 32.09	\$ 33.70	\$ 35.38	\$ 37.15			
Electrical Technician - Lead	A335	7/9/2021	AFSCME	\$ 51.11	\$ 53.67	\$ 56.35	\$ 59.17	\$ 62.13			
Electrical Technician - Senior	A500	7/9/2021	AFSCME	\$ 45.45	\$ 47.72	\$ 50.10	\$ 52.61	\$ 55.24			
Emergency Medical Technician - Hourly	X281	7/9/2021	HOURLY	\$ 18.82	\$ 19.76	\$ 20.75	\$ 21.79	\$ 22.88			
Emergency Services Manager	M780	9/16/2022	MID MGMT	\$ 49.70	\$ 52.19	\$ 54.80	\$ 57.54	\$ 60.42			
EMS Battalion Chief	M420	9/30/2022	PSM FIRE 80	\$ 87.31	\$ 91.68	\$ 96.26	\$ 101.07	\$ 106.12			
Engineer - Associate	M115	9/16/2022	MID MGMT	\$ 57.91	\$ 60.81	\$ 63.85	\$ 67.04	\$ 70.39			
Engineer - Principal	M760	9/16/2022	MID MGMT	\$ 75.47	\$ 79.24	\$ 83.20	\$ 87.36	\$ 91.73			
Engineer- Senior	M340	9/16/2022	MID MGMT	\$ 68.92	\$ 72.37	\$ 75.99	\$ 79.79	\$ 83.78			
Engineering Technician	A167	7/9/2021	AFSCME	\$ 34.22	\$ 35.93	\$ 37.72	\$ 39.61	\$ 41.59			
Engineering Technician - Senior	A168	7/9/2021	AFSCME	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.57	\$ 45.75			
Environmental Compliance Inspector - Hourly	X465	7/9/2021	HOURLY	\$ 40.89	\$ 42.93	\$ 45.08	\$ 47.33	\$ 49.70			
Environmental Compliance Inspector - Senior	D160	9/30/2022	WQCP OP ENG	\$ 54.54	\$ 57.27	\$ 60.13	\$ 63.14	\$ 66.30			
Environmental Compliance Inspector I	D210	9/30/2022	WQCP OP ENG	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.43			
Environmental Compliance Inspector II	D155	9/30/2022	WQCP OP ENG	\$ 48.34	\$ 50.76	\$ 53.30	\$ 55.97	\$ 58.77			
Environmental Compliance Supervisor	M450	9/16/2022	MID MGMT	\$ 72.38	\$ 76.00	\$ 79.80	\$ 83.79	\$ 87.98			
Equipment Mechanic	A170	7/9/2021	AFSCME	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92			
Equipment Mechanic - Hourly	X510	7/9/2021	HOURLY	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92			
Equipment Mechanic - Lead	A345	7/9/2021	AFSCME	\$ 38.24	\$ 40.15	\$ 42.16	\$ 44.27	\$ 46.48			
Equipment Operator	A175	7/9/2021	AFSCME	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03			
Executive Assistant To The City Manager	O410	9/16/2022	CONFID	\$ 44.23	\$ 46.44	\$ 48.76	\$ 51.20	\$ 53.76			
Financial Analyst - Senior	M615	9/16/2022	MID MGMT	\$ 52.90	\$ 55.54	\$ 58.32	\$ 61.24	\$ 64.30			
Financial Analyst I	M600	9/16/2022	MID MGMT	\$ 43.74	\$ 45.93	\$ 48.23	\$ 50.64	\$ 53.17			
Financial Analyst II	M610	9/16/2022	MID MGMT	\$ 48.10	\$ 50.51	\$ 53.04	\$ 55.69	\$ 58.47			
Financial Services Manager	M770	9/16/2022	MID MGMT	\$ 66.13	\$ 69.44	\$ 72.91	\$ 76.56	\$ 80.39			
Fire Apparatus Engineer	B120	9/30/2022	IAFF	\$ 41.78	\$ 43.87	\$ 46.06	\$ 48.36	\$ 50.78			
Fire Apparatus Engineer (40 Hours)	B121	9/30/2022	IAFF	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.70	\$ 71.08			
Fire Battalion Chief (40 Hours)	M205	9/30/2022	PSM FIRE 80	\$ 87.31	\$ 91.68	\$ 96.26	\$ 101.07	\$ 106.12			
Fire Battalion Chief (56 Hours)	M390	9/30/2022	PSM FIRE 112	\$ 62.36	\$ 65.48	\$ 68.75	\$ 72.19	\$ 75.80			
Fire Captain (40 Hours)	B101	9/30/2022	IAFF	\$ 65.38	\$ 68.65	\$ 72.08	\$ 75.68	\$ 79.46			
Fire Captain (56 Hours)	B100	9/30/2022	IAFF	\$ 46.70	\$ 49.04	\$ 51.49	\$ 54.06	\$ 56.76			
Fire Chief - Deputy	M110	9/30/2022	PSM FIRE 80	\$ 101.61	\$ 106.69	\$ 112.02	\$ 117.62	\$ 123.50			
Fire Courier - Hourly	X540	7/9/2021	HOURLY	\$ 20.40	\$ 21.43	\$ 22.50	\$ 23.62	\$ 24.80			
Fire Marshal	M410	7/22/2022	PSM FIRE 80	\$ 88.28	\$ 92.69	\$ 97.32	\$ 102.19	\$ 107.30			
Groundsperson	A505	7/9/2021	AFSCME	\$ 32.23	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.18			
Human Resources Analyst - Senior	M271	9/16/2022	MID MGMT	\$ 52.32	\$ 54.94	\$ 57.69	\$ 60.57	\$ 63.60			
Human Resources Analyst I	M700	9/16/2022	MID MGMT	\$ 43.23	\$ 45.40	\$ 47.68	\$ 50.07	\$ 52.58			
Human Resources Analyst II	M270	9/16/2022	MID MGMT	\$ 47.53	\$ 49.91	\$ 52.41	\$ 55.03	\$ 57.78			
Human Resources Clerk - Hourly	X310	7/9/2021	HOURLY	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.79	\$ 37.58			
Human Resources Manager	M775	9/16/2022	MID MGMT	\$ 68.15	\$ 71.56	\$ 75.14	\$ 78.90	\$ 82.84			
Human Resources Technician	O265	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Human Resources Technician - Hourly	X265	7/9/2021	HOURLY	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Information Systems Administrator	M650	9/16/2022	MID MGMT	\$ 61.05	\$ 64.10	\$ 67.31	\$ 70.68	\$ 74.21			

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Information Systems Administrator - Senior	M790	9/16/2022	MID MGMT	\$ 64.10	\$ 67.31	\$ 70.68	\$ 74.21	\$ 77.92			
Information Technology Manager	M805	9/16/2022	MID MGMT	\$ 67.46	\$ 70.83	\$ 74.37	\$ 78.09	\$ 81.99			
Laboratory Chemist	D120	9/30/2022	WQCP OP ENG	\$ 50.50	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37			
Laboratory Chemist - Hourly	X545	7/9/2021	HOURLY	\$ 45.85	\$ 48.14	\$ 50.55	\$ 53.08	\$ 55.73			
Laboratory Chemist - Senior	D170	9/30/2022	WQCP OP ENG	\$ 58.32	\$ 61.24	\$ 64.30	\$ 67.52	\$ 70.90			
Laboratory Supervisor	M220	9/16/2022	MID MGMT	\$ 64.20	\$ 67.41	\$ 70.79	\$ 74.33	\$ 78.05			
Landscape Architect	M815	9/16/2022	MID MGMT	\$ 62.50	\$ 65.62	\$ 68.90	\$ 72.35	\$ 75.97			
Librarian I	A210	7/9/2021	AFSCME	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99	\$ 39.89			
Librarian I - Hourly	X210	7/9/2021	HOURLY	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99	\$ 39.89			
Librarian II	A240	7/9/2021	AFSCME	\$ 36.12	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90			
Librarian II - Hourly	X670	7/9/2021	HOURLY	\$ 36.12	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90			
Library Assistant I	A220	7/9/2021	AFSCME	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32			
Library Assistant I - Hourly	X220	7/9/2021	HOURLY	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32			
Library Assistant II	A215	7/9/2021	AFSCME	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60			
Library Assistant II - Hourly	X225	7/9/2021	HOURLY	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60			
Library Clerk - Hourly	X235	7/9/2021	HOURLY	\$ 18.43	\$ 19.35	\$ 20.32	\$ 21.34	\$ 22.40			
Library Director - Assistant	M640	9/16/2022	MID MGMT	\$ 67.52	\$ 70.90	\$ 74.45	\$ 78.17	\$ 82.08			
Library Page - Hourly	X250	1/1/2022	HOURLY	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20			
Library Program Manager	M235	9/16/2022	MID MGMT	\$ 53.53	\$ 56.21	\$ 59.03	\$ 61.99	\$ 65.09			
Library Specialist - Supervising	A670	7/9/2021	AFSCME	\$ 33.69	\$ 35.38	\$ 37.15	\$ 39.00	\$ 40.95			
Literacy Program Manager	M500	9/16/2022	MID MGMT	\$ 53.53	\$ 56.21	\$ 59.03	\$ 61.99	\$ 65.09			
Literacy Services Assistant Coordinator - Hourly	X655	7/9/2021	HOURLY	\$ 28.07	\$ 29.48	\$ 30.95	\$ 32.50	\$ 34.12			
Literacy Services Assistant I - Hourly	X665	7/9/2021	HOURLY	\$ 25.41	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.89			
Literacy Services Coordinator	A445	7/9/2021	AFSCME	\$ 37.07	\$ 38.93	\$ 40.87	\$ 42.92	\$ 45.06			
Maintenance Craftworker	A280	7/9/2021	AFSCME	\$ 33.96	\$ 35.66	\$ 37.44	\$ 39.32	\$ 41.28			
Maintenance Supervisor	M255	9/16/2022	MID MGMT	\$ 47.70	\$ 50.09	\$ 52.60	\$ 55.24	\$ 58.01			
Management Analyst I	M570	9/16/2022	MID MGMT	\$ 47.00	\$ 49.35	\$ 51.82	\$ 54.41	\$ 57.13			
Management Analyst II	M560	9/16/2022	MID MGMT	\$ 51.69	\$ 54.27	\$ 56.98	\$ 59.83	\$ 62.82			
Miscellaneous Hourly	X280	1/1/2022	HOURLY	\$ 15.80				\$ 87.55			
Office Assistant - Hourly	X440	7/9/2021	HOURLY	\$ 23.85	\$ 25.04	\$ 26.29	\$ 27.60	\$ 28.98			
Office Specialist	A295	7/9/2021	AFSCME	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.78	\$ 32.32			
Office Specialist - Hourly	X415	7/9/2021	HOURLY	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.78	\$ 32.32			
Paramedic Firefighter	B130	9/30/2022	IAFF	\$ 41.78	\$ 43.87	\$ 46.06	\$ 48.36	\$ 50.78			
Paramedic Firefighter Recruit (40 Hours)	B135	9/30/2022	IAFF	\$ 55.69							
Park Maintenance Worker	A250	7/9/2021	AFSCME	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Park Maintenance Worker - Hourly	X300	7/9/2021	HOURLY	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Park Maintenance Worker - Lead	A195	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Park Maintenance Worker - Senior	A350	7/9/2021	AFSCME	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.39			
Parking Enforcement Officer	C175	7/9/2021	PO NONWORN	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.06			
Parking Enforcement Officer - Hourly	X180	7/9/2021	HOURLY	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.06			
Parking System Technician	A245	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Parks and Recreation Deputy Director	M840	9/16/2022	MID MGMT	\$ 76.50	\$ 80.32	\$ 84.34	\$ 88.56	\$ 92.99			
Payroll Administrator	M785	9/16/2022	MID MGMT	\$ 47.66	\$ 50.04	\$ 52.54	\$ 55.17	\$ 57.93			
Permit Technician	A460	7/9/2021	AFSCME	\$ 38.86	\$ 40.80	\$ 42.84	\$ 44.99	\$ 47.24			
Permit Technician - Senior	A700	7/9/2021	AFSCME	\$ 41.34	\$ 43.40	\$ 45.57	\$ 47.85	\$ 50.24			
Planner - Associate	M125	9/16/2022	MID MGMT	\$ 46.57	\$ 48.90	\$ 51.35	\$ 53.92	\$ 56.62			
Planner - Principal	M590	9/16/2022	MID MGMT	\$ 61.98	\$ 65.08	\$ 68.34	\$ 71.76	\$ 75.35			

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Planner - Senior	M335	9/16/2022	MID MGMT	\$ 57.68	\$ 60.57	\$ 63.60	\$ 66.79	\$ 70.13			
Planner- Associate - Hourly	X125	7/9/2021	HOURLY	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57			
Planner- Senior - Hourly	X335	7/9/2021	HOURLY	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.01	\$ 65.11			
Planning Technician	A462	7/9/2021	AFSCME	\$ 38.85	\$ 40.80	\$ 42.83	\$ 44.98	\$ 47.23			
Plant Electrician I	D105	9/30/2022	WQCP OP ENG	\$ 43.38	\$ 45.55	\$ 47.83	\$ 50.22	\$ 52.73			
Plant Electrician I - Hourly	X500	7/9/2021	HOURLY	\$ 40.14	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79			
Plant Electrician II	D140	9/30/2022	WQCP OP ENG	\$ 47.71	\$ 50.10	\$ 52.61	\$ 55.24	\$ 58.00			
Plant Maintenance Supervisor	M745	9/16/2022	MID MGMT	\$ 59.93	\$ 62.93	\$ 66.08	\$ 69.39	\$ 72.86			
Plant Mechanic - Apprentice	D220	9/30/2022	WQCP OP ENG	\$ 34.04	\$ 36.66	\$ 39.28	\$ 41.90	\$ 44.51	\$ 47.13	\$ 49.75	\$ 52.37
Plant Mechanic - Hourly	X355	7/9/2021	HOURLY	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15	\$ 44.26			
Plant Mechanic- Assistant - Hourly	X135	7/9/2021	HOURLY	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.93	\$ 39.83			
Plant Mechanic I	D130	9/30/2022	WQCP OP ENG	\$ 39.14	\$ 41.10	\$ 43.15	\$ 45.31	\$ 47.58			
Plant Mechanic II	D135	9/30/2022	WQCP OP ENG	\$ 43.09	\$ 45.24	\$ 47.50	\$ 49.88	\$ 52.37			
Plant Mechanic- Lead	D180	9/30/2022	WQCP OP ENG	\$ 48.54	\$ 50.97	\$ 53.52	\$ 56.20	\$ 59.01			
Plant Operator - Apprentice	D100	9/30/2022	WQCP OP ENG	\$ 32.60	\$ 35.11	\$ 37.61	\$ 40.12	\$ 42.63	\$ 45.14	\$ 47.64	\$ 50.15
Plant Operator I	D145	9/30/2022	WQCP OP ENG	\$ 37.50	\$ 39.37	\$ 41.34	\$ 43.41	\$ 45.58			
Plant Operator I - Contract Ft	X145	7/9/2021	HOURLY	\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.98			
Plant Operator I - Hourly	X140	7/9/2021	HOURLY	\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.98			
Plant Operator II	D150	9/30/2022	WQCP OP ENG	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76	\$ 50.15			
Plant Operator II - Hourly	X530	7/9/2021	HOURLY	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.04	\$ 47.29			
Plant Operator III	D200	9/30/2022	WQCP OP ENG	\$ 43.30	\$ 45.47	\$ 47.74	\$ 50.13	\$ 52.64			
Plant Operator- Lead	D190	9/30/2022	WQCP OP ENG	\$ 47.64	\$ 50.02	\$ 52.52	\$ 55.15	\$ 57.91			
Plant Superintendent	M355	9/16/2022	MID MGMT	\$ 79.88	\$ 83.87	\$ 88.06	\$ 92.46	\$ 97.08			
Plant Superintendent - Assistant	M465	9/16/2022	MID MGMT	\$ 76.00	\$ 79.80	\$ 83.79	\$ 87.98	\$ 92.38			
Plant Utility Worker	D125	9/30/2022	WQCP OP ENG	\$ 34.32	\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72			
Plant Utility Worker - Hourly	X490	7/9/2021	HOURLY	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.34			
Police Captain	M280	7/22/2022	PSM POLICE	\$ 102.79	\$ 107.93	\$ 113.33	\$ 119.00	\$ 124.95			
Police Chief - Deputy	M765	7/22/2022	PSM POLICE	\$ 108.95	\$ 114.40	\$ 120.13	\$ 126.14	\$ 132.45			
Police Communications & Records Manager	M285	9/16/2022	MID MGMT	\$ 64.10	\$ 67.30	\$ 70.66	\$ 74.19	\$ 77.90			
Police Corporal	C100	7/9/2021	PO SWORN	\$ 61.44	\$ 62.98	\$ 64.55	\$ 66.17				
Police Court Liaison - Hourly	X193	7/9/2021	HOURLY	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91			
Police Lieutenant	M275	7/22/2022	PSM POLICE	\$ 86.90	\$ 91.25	\$ 95.81	\$ 100.60	\$ 105.63			
Police Media Technician	C220	7/9/2021	PO NONWORN	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11			
Police Officer	C115	7/9/2021	PO SWORN	\$ 45.89	\$ 49.10	\$ 52.54	\$ 56.22	\$ 60.15			
Police Property / Evidence Specialist	C110	7/9/2021	PO NONWORN	\$ 30.60	\$ 32.13	\$ 33.74	\$ 35.42	\$ 37.19			
Police Property/Evidence Assistant - Hourly	X190	7/9/2021	HOURLY	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91			
Police Records Specialist	C105	7/9/2021	PO NONWORN	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.73	\$ 34.37			
Police Records Specialist - Hourly	X191	7/9/2021	HOURLY	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.73	\$ 34.37			
Police Records Specialist - Senior	C180	7/9/2021	PO NONWORN	\$ 29.79	\$ 31.27	\$ 32.84	\$ 34.48	\$ 36.20			
Police Records Specialist - Supervising	C200	7/9/2021	PO NONWORN	\$ 32.52	\$ 34.15	\$ 35.86	\$ 37.65	\$ 39.53			
Police Recruit	C190	7/9/2021	PO SWORN	\$ 44.99							
Police Reserve Officer - Hourly	X325	7/9/2021	HOURLY	\$ 47.75							
Police Sergeant	C165	7/9/2021	PO SWORN	\$ 65.93	\$ 67.58	\$ 69.27	\$ 71.00	\$ 72.78			
Police Service Technician	C125	7/9/2021	PO NONWORN	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38			
Police Service Technician - Hourly	X192	7/9/2021	HOURLY	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38			
Preschool Teacher I	A495	7/9/2021	AFSCME	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.66			
Preschool Teacher I - Hourly	X690	7/9/2021	HOURLY	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.66			

**City of South San Francisco | Salary Schedule
Effective 9/30/2022 (Amended 7/12/2023)**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Preschool Teacher II	A680	7/9/2021	AFSCME	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43			
Preschool Teacher II - Hourly	X680	7/9/2021	HOURLY	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43			
Program Manager	M750	9/16/2022	MID MGMT	\$ 61.46	\$ 64.53	\$ 67.76	\$ 71.15	\$ 74.71			
Public Works Administrator	M795	9/16/2022	MID MGMT	\$ 58.85	\$ 61.79	\$ 64.88	\$ 68.12	\$ 71.53			
Public Works Assistant Director/City Engineer	M755	9/16/2022	MID MGMT	\$ 86.70	\$ 91.04	\$ 95.59	\$ 100.37	\$ 105.39			
Public Works Deputy Director	M820	9/16/2022	MID MGMT	\$ 83.79	\$ 87.98	\$ 92.38	\$ 97.00	\$ 101.85			
Public Works Inspector	A310	7/9/2021	AFSCME	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Public Works Maintenance Worker	A275	7/9/2021	AFSCME	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Public Works Maintenance Worker - Hourly	X345	7/9/2021	HOURLY	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Public Works Maintenance Worker - Lead	A200	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Public Works Maintenance Worker - Senior	A360	7/9/2021	AFSCME	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.39			
Recreation & Community Services Manager	M715	9/16/2022	MID MGMT	\$ 58.75	\$ 61.69	\$ 64.77	\$ 68.01	\$ 71.41			
Recreation & Community Services Prog Coord - Hourly	X700	7/9/2021	HOURLY	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.32			
Recreation & Community Services Program Coord	M530	9/16/2022	MID MGMT	\$ 34.37	\$ 36.09	\$ 37.89	\$ 39.78	\$ 41.77			
Recreation & Community Services Supervisor	M295	9/16/2022	MID MGMT	\$ 49.05	\$ 51.51	\$ 54.09	\$ 56.80	\$ 59.65			
Recreation Instructor - Hourly	X350	1/1/2022	HOURLY	\$ 15.80				\$ 39.14			
Recreation Leader I - Hourly	X360	1/1/2022	HOURLY	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20			
Recreation Leader II	A610	7/9/2021	AFSCME	\$ 17.18	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.89			
Recreation Leader II - Hourly	X365	7/9/2021	HOURLY	\$ 17.18	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.89			
Recreation Leader III	A620	7/9/2021	AFSCME	\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.66			
Recreation Leader III - Hourly	X370	7/9/2021	HOURLY	\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.66			
Recreation Leader IV	A515	7/9/2021	AFSCME	\$ 20.68	\$ 21.72	\$ 22.80	\$ 23.95	\$ 25.14			
Recreation Leader IV - Hourly	X375	7/9/2021	HOURLY	\$ 20.68	\$ 21.72	\$ 22.80	\$ 23.95	\$ 25.14			
Safety Inspector - Hourly	X181	7/9/2021	HOURLY	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.69	\$ 36.42			
Safety Inspector I	B200	9/30/2022	IAFF	\$ 56.52	\$ 59.35	\$ 62.32	\$ 65.44	\$ 68.71			
Safety Inspector II	B195	9/30/2022	IAFF	\$ 62.15	\$ 65.26	\$ 68.52	\$ 71.95	\$ 75.55			
Safety Inspector III	B190	9/30/2022	IAFF	\$ 66.85	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25			
Sweeper Operator	A370	7/9/2021	AFSCME	\$ 33.42	\$ 35.09	\$ 36.85	\$ 38.69	\$ 40.62			
Technical Services Supervisor	M735	9/16/2022	MID MGMT	\$ 59.50	\$ 62.47	\$ 65.59	\$ 68.87	\$ 72.31			
Tree Trimmer	A375	7/9/2021	AFSCME	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84			
Van Driver	A510	7/9/2021	AFSCME	\$ 17.57	\$ 18.45	\$ 19.38	\$ 20.34	\$ 21.36			
Van Driver - Hourly	X555	7/9/2021	HOURLY	\$ 17.57	\$ 18.45	\$ 19.38	\$ 20.34	\$ 21.36			