

Side Letter Agreement between the City of South San Francisco and AFSCME

WHEREAS, the City of South San Francisco has engaged in discussions and negotiations with the union; and,

WHEREAS, incumbents in the Electrical Lead Technician classification have historically performed Underground Service Alert (USA) locator markings, as set forth in the Electrical Lead Technician job description:

“Locates and marks underground sites for non-City contractors, following USA guidelines; works with other public agencies and contractors to coordinate installations impacting City facilities.”

WHEREAS, workers in the Public Works Maintenance Worker classification have historically performed the above-referenced USA locator marking task and said workers performing this task received “Temporary Assignment to Higher-level Position” pay in accordance with Article 4.9 of the AFSCME Memorandum of Understanding; and,

NOW, THEREFORE, the parties agree as follows:

1. The job descriptions for Lead Public Works Maintenance Worker and Senior Public Works Maintenance Worker will be amended to include the Underground Service Alert (USA) essential function in the “Typical and Important Duties” section of their respective job descriptions, as set forth below:

“Locates and marks underground sites for non-City contractors, following USA guidelines; works with other public agencies and contractors to coordinate installations impacting City facilities.”

2. Incumbents in the Public Works Maintenance Worker classification who are assigned to perform USA locator marking duties will receive additional pay equivalent to two-and-one-half percent (2.5%) of their base pay for all hours worked in this capacity.
3. The Lead Public Works Maintenance Worker will determine for each shift which employee(s) in the Public Works Maintenance Worker classification will perform USA locator marking duties.
4. The Lead Public Works Maintenance Worker may make recommendations to the Public Works Director which employees should attend the City-paid USA locator marking certification training.
5. Only the Public Works Director may approve USA locator marking certification training for Public Works employees recommended to attend the City-paid training.


Dated: 1/7/19

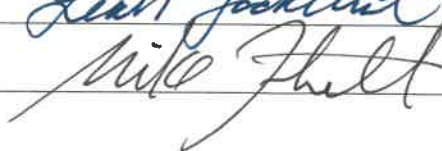
For AFSCME



Michael O'Connell

For the City of South San Francisco



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Approved as to Form:

City Attorney