

**Side Letter Agreement
Executive Team and
City of South San Francisco
August 24, 2017**

4.11.6. *Safety Classic Members PERS Cost-Sharing Contribution*— Effective with the implementation of the PERS amendment and as authorized by GC 20516, the unit and the City agree to a pension-cost sharing arrangement where all Safety Classic members shall pay, in addition to the current 9% employee contribution, an additional amount towards the employers' PERS contribution as indicated below. The contributions will be tax-deferred under IRC section 414(h).

- Year 1 (July 1, 2017-June 30, 2018) effective the first full pay period of July 2017 or the implementation of the PERS amendment, whichever is later: employees will contribute an additional one percent (1.0%) for a total of 10% employee contribution
- Year 2 (July 1, 2018-June 30, 2019) effective first full pay period of July 2018: employees will contribute an additional one percent (1.0%) for a total of 11% employee contribution
- Year 3 (July 1, 2019-forward) effective first full pay period of July 2019: employees will contribute an additional one percent (1.0%) for a total of 12% employee contribution

Employee contributions will be credited to each member's account as normal contributions and will be refundable to members who separate from CalPERS covered employment and elect to withdraw their contributions.

For the City:

Signature

Chief Negotiator: Rebecca Burnside

Date

8/24/17

For the Employees:

Signature

Chief Negotiator: Jeff Azzopardi

Date

8/24/17